



GMT Policy

GMT Standing Committee Policy Attachment 4 Operations Committee

Committee Membership: The GMT Chair shall appoint the Chair of the Operations Committee. GMT Commissioners and alternates are eligible for membership in the Operations Committee. Membership in the Operations Committee will be limited to a number that does not produce a quorum of the GMT Board of Commissioners. To the extent feasible, the Operations Committee will reflect the geographic makeup of the Board as a whole.

The Operations Committee shall engage GMT staff (union and nonunion), and community members from rural and urban areas served by GMT who are reflective of the diversity of the community, and will provide an opportunity for advisory input to the Operations Committee relevant to its purpose.

Committee Charge: Review established maintenance and operations policies and review proposed new policies where deemed appropriate by the committee. Oversee the human resource, maintenance, and operations management of the organization by ensuring the relevant policies serve the best interest of the organization. Ensure that adequate measures are in place to assure and monitor accountability to those policies.

Committee Responsibilities:

- Review operating policies for consistency with industry standards, identify the need for revision of these policies, and recommend appropriate revisions to the full Board.
- Develop, with the help of staff (union and non-union), key elements of a maintenance, human resources, and operational reporting process including the content, format, and frequency of performance reports to Board, and oversee implantation of the process.
- Review GMT Human Resources policies, procedures, and outcomes.
- Review the operation and maintenance of all facilities and properties owned and/or operated by GMT and make recommendations for improvements to the Board.
 - Assess GMT's maintenance and operational performance improvement relative to forecasts, action plans, and industry standards to improve efficiency, effectiveness, access to services, safety, and sustainability of operations.
- Present an overall assessment of the past year's maintenance and operational performance at the annual strategic planning work session(s) involving the full Board of Commissioners and lead discussions in regard to performance improvement strategies.