



1 **Green Mountain Transit Board of Commissioners Meeting Minutes**

2 **October 1, 2024 – 7:30 a.m.**

3 **101 Queen City Road, Burlington VT 05401 and via Zoom**

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5 *The mission of GMT is to promote and operate safe, convenient, accessible,*
6 *innovative, and sustainable public transportation services in northwest and central*
7 *Vermont that reduce congestion and pollution, encourage transit-oriented*
8 *development, and enhance the quality of life for all.*

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10 **Present:**

11 Commissioner Amy Brewer, Williston
12 Commissioner Andrea Suozzo, Burlington
13 Commissioner Tasha Wallis, Lamoille County
14 Commissioner Paul Bohne, Essex
15 Commissioner Austin Davis, Winooski
16 Commissioner Susan Grasso, Shelburne
17 Commissioner Catherine Dimitruk, Franklin County
18 Commissioner Michael Scanlan, South Burlington
19 Commissioner Chapin Spencer, Burlington
20 Commissioner Christian Meyer, Washington County
21 Commissioner Bob Buermann, Grand Isle
22 Alt. Commissioner Kyle Grenier, Grand Isle
23 Alt. Commissioner Alec Jones, Lamoille County
24 Alt. Commissioner Tom Derenthal, Burlington
25 Alt. Commissioner Chapin Kaynor, Williston
26 Alt. Commissioner Will Anderson, Burlington
27 Alt. Commissioner Judy Rosenstreich, Shelburne
28 Jamie Smith, Director of Rider Experience
29 Jon Moore, Assistant General Manager
30 Tammy Brady, Call Center Supervisor
31 Stephanie Reid, Director of Human Resources
32 Tim Bradshaw, Director of Grants
33 Fatuma Ibrahim, Customer Service Representative
34 Romeo Von Hermann, Station and Customer Service Supervisor
35 Clayton Clark, General Manager
36 Chris Damiani, Director of Planning
37 Erika Osorio, Transit Data Analyst
38 Tammy Masse, Controller
39 Dan Greaves, FGI Dispatcher
40 Monica White, Director of Central VT Services



41 Nick Foss, Director of Finance
42 Connor Smith, Capital Projects Manager
43 Matt Kimball, Director of Transit Infrastructure
44 Elizabeth McKinney, Berlin Dispatch
45 Justin Chamberlin, Berlin Lead Mechanic
46 Kimberly Smith, Staff Accountant
47 Sandy Thibault, CATMA
48 Deepak Pokhrel, GMT Supervisor
49 Ross MacDonald, VTrans
50 Dan Currier, VTrans

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54 **Open Meeting**

55 Commissioner Brewer opened the meeting at 7:30 AM.

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57 **Adjustment of the Agenda**

58 None

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60 **Public Comment**

61 None

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63 **Consent Agenda**

64 Commissioner Dimitruk made a motion to approve the consent agenda and
65 Commissioner Bohne seconded. All were in favor and the motion carried.

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67 **Executive Session to Discuss Labor Relations**

68 Commissioner Grasso made a motion finding that premature general public
69 knowledge of the proposed GMT Maintenance Labor Agreement and
70 related non-union benefits would place GMT at a substantial disadvantage
71 and Commissioner Davis seconded. All were in favor and the motion carried.

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73 Commissioner Davis made a motion to enter executive session to discuss the
74 GMT Maintenance Labor Agreement and related non-union benefits inviting
75 in Clayton Clark, Jon Moore, Nick Foss, Stephanie Reid, and Jamie Smith.
76 Commissioner Grasso seconded. All were in favor and the motion carried.

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78 The Board entered executive session at 7:35 AM.

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80 Commissioner Dimitruk made a motion to exit executive session and
81 Commissioner Suozzo seconded. All were in favor and the motion carried.



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The Board exited executive session at 7:57 AM with no action taken.

ACTION: Approve Maintenance Collective Bargaining Agreement and Extension of Benefits to Non-Union Staff

Commissioner Spencer made a motion to approve the GMT Maintenance Agreement tentatively agreed to by the General Manager and the GMT Maintenance subdivision of Teamsters 597. Furthermore, the General Manager is authorized to work with the Teamsters 597 Business Agent to reformat the agreement and to resolve any technical issues that do not substantively change the agreement. Furthermore, this motion will extend the out of pocket dental and vision benefits, as well as the payment in lieu of health insurance benefit, to non-union employees in the same manner as this collective bargaining agreement. Commissioner Scanlan seconded. All were in favor and the motion carried.

Commissioner Spencer thanked the labor force, particularly the Maintenance staff, and noted that we wouldn't be able to operate service without them. Commissioner Spencer also acknowledged the financial realities of the organization and noted that this an expense to the bottom line but highlighted the ongoing challenges in staffing the Maintenance Department.

Chair Brewer left the meeting, Vice Chair Suozzo took over running the meeting. Alt. Commissioner Kaynor became the representative for Williston.

ACTION: Approve Procurement Policy

Commissioner Bohne a motion to approve the revised Procurement Policy presented and Commissioner Meyer seconded. All were in favor and the motion carried.

Director Kimball gave an overview of the procurement policy updates.

DISCUSSION: Response to Rural Financial Report

There was a brief discussion

DISCUSSION: ADA Fares

GM Clark gave an update on the comments received for the ADA fare increase. SSTA has given feedback acknowledging the GMT financial position and is taking a more neutral position. Additionally, GMT has received



122 very little public comment on the proposed increase to \$4.

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124 **UPDATE: CATMA, Sandy Thibault**

125 Sandy Thibault gave an overview of CATMA services.

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127 **DISCUSSION: November/December Service Reductions**

128 GM Clark gave an overview of the November/December service reductions
129 that would be presented at the next meeting for approval.

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131 **Committee Reports**

132 Committees gave an overview of their last meetings.

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134 **Commissioner Comments**

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136 **Adjourn**

137 Commissioner Bohne made a motion to adjourn, and Commissioner Kaynor
138 seconded. All were in favor and the motion carried.

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140 The meeting ended at 9:30 AM.