



Green Mountain Transit Board of Commissioners
July 28, 2020 – 1 – 2pm
101 Queen City Road, Burlington VT 05401
Virtual Meeting via Zoom Meetings

Present:

Commissioner Poylte	Farhan Ahmed, Bus Operator
Commissioner Davis	Nate Bergeron, Bus Operator
Commissioner Moore	
Jon Moore, General Manager	Members of the Public:
Jenn Wood, Public Affairs & Community Relations Manager	None

Open Meeting:

Commissioner Poylte opened the meeting at 1:00pm.

Adjustment of the Agenda:

None

Public Comment:

There were no members of the public present.

Approval of Committee Minutes:

First Committee Meeting so no minutes to approve.

Introduction to task and of members

Commissioner Poylte asked all to introduce themselves, each attendee shared his/her role at GMT, their interest in the group and why they were choosing to be part of the committee. Jenn Wood started an 'information need' document to continually add for group growth/ education.

Bias at GMT

Commissioner Poylte asked the whole group where we currently see bias at GMT, here is the list that was compiled:

- a. Religious bias
- b. misunderstanding/ communication - drivers and management
- c. Between riders - economic challenge differences
- d. Riders to drivers - comments towards New Americans and drivers not originally from USA
- e. Racial bias
- f. Gender bias
- g. Sexual orientation



- h. Implicit bias - systemic biases
- i. Pay structure/ compensation
- j. geographic bias/ end destination of route - rural/ urban perceptions
- k. Language bias
- l. Consider how accessible our work is - other languages etc; educating and sharing as public partner

Review of other mission statements to guide work and next steps including public engagement

Commissioner Poylte asked us to review different mission statements and what aspects resonated and what did not. Discussion ensued around the various missions and what worked and not for GMT. Then the group took these ideas and discussed how this committee would operate. Suggestions around as an advisory group as well as getting outside assistance were reviewed. The committee discussed ways to get the public involved and how to make sure our mission statement is known and engaged with more broadly. Further discussions Further discussion occurred regarding how the public as well as community groups might be involved and who they might be. It was acknowledged that there could be partners who present but may not become committee members.

Future meeting schedule

Commissioner Poylte asked about the next meeting. It was agreed that the goal is to have an update to the public by mid-September with some substance to share. Next meeting tentatively scheduled for Tuesday, August 25, 2020 at 1:00pm.

Adjourn:

Commissioner Poylte adjourned the meeting at 2:00 pm.