



**Green Mountain Transit Board of Commissioners
December 15, 2020 - 7:30 a.m.
101 Queen City Road, Burlington VT 05401
Virtual Meeting via Zoom Meetings**

The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit oriented development, and enhance the quality of life for all.

- | | |
|------------------------|--|
| 7:30 a.m. | 1. Open Meeting |
| 7:31 a.m. | 2. Adjustment of the Agenda |
| 7:33 a.m. | 3. Public Comment |
| 7:35 a.m. | 4. Consent Agenda (Action Item) <ul style="list-style-type: none">• November 10, 2020 Retreat Minutes• November 17, 2020 Board Meeting Minutes• Check Register• Maintenance Report• Planning, Marketing and Public Affairs Report• IT Support, Administrative Support, Training and HR Report• Ridership Reports• ADA Ridership |
| 7:40 a.m. | 5. VTrans Update |
| 7:50 a.m.
Questions | 6. General Manager Report – Updates and Opportunity for |
| 7:55 a.m. | 7. Board Committee Reports |
| 8:05 a.m. | 8. Diversity, Fairness & Inclusion Update & Discussion |
| 8:15 a.m. | 9. FY21 Quarter One Financials Presentation |
| 8:25 a.m. | 10. Premium Pay Discussion |
| 8:35 a.m. | 11. FY22 Operating Budget Presentation (Action Item) |



9:00 a.m. 12. FY22 Capital Budget Presentation (Action Item)

9:10 a.m. 13. Executive Session: 1 VSA 313(a)(3), Personnel
Is there a motion to enter executive session pursuant to 1 VSA 313(a)(3) to discuss the six month General Manager job performance review?

9:25 a.m. 14. Possible Executive Session: 1 V.S.A. § 313(a)(1)(D),
Arbitration or Mediation

Is there a motion to find that premature public knowledge of a pending labor arbitration would clearly put GMT at a substantial disadvantage?

Is there a motion to enter executive session to discuss a pending labor related arbitration under the provisions of Title 1, Section 313(a)(1)(D) of the Vermont State Statutes?

9:30 a.m. 15. Commissioner Comments

9:40 a.m. 16. Adjourn

Join Zoom Meeting:

<https://us02web.zoom.us/j/89305968523>

Meeting ID: 893 0596 8523

One tap mobile

+16465588656,,89305968523# US (New York)

+13017158592,,89305968523# US (Germantown)

Dial by your location

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 893 0596 8523

Find your local number: <https://us02web.zoom.us/j/89305968523>

Next GMT Board of Commissioners Meeting Date: January 19, 2021

NOTES



- Persons with disabilities who require assistance or special arrangements to participate in programs or activities are encouraged to contact Jamie Smith at 802-540-1098 at least 48 hours in advance so that proper arrangements can be made. Hearing disabled patrons can contact GMT through the Vermont Relay Service (711).
- Free transportation to and from GMT Board Meetings is available within the GMT service area. To make advance arrangements, please call GMT's Customer Service Representatives at 802-540-2468.
- Municipal Clerks: Please post this public meeting notice pursuant to Act 78 of the Acts of the 1979 Vermont Legislature. Thank you.