



Leadership Committee Meeting Minutes
January 11, 2021 11:00 AM
101 Queen City Road, Burlington VT 05401
Meeting held virtually via Zoom Meetings

Present:

Commissioner Sharrow
Commissioner Waninger
Commissioner Bohne
Commissioner Davis
Commissioner Kaynor
Commissioner Polyte
Commissioner Derenthal

Jon Moore, General Manager
Jamie Smith, Dir. of Planning and
Marketing
Nick Foss, Director of Finance

Members of the Public:

Spencer Smith

Open Meeting

Commissioner Waninger opened the meeting at 11:02AM.

Adjustment of the Agenda

None

Public Comment

Spencer Smith made the comment that she read the prior month minutes and noted that it appeared that only two Commissioners supported electric small vehicles. She asked if the full board was supportive? Mr. Moore said that was in reference to non-revenue vehicles and confirmed that GMT is looking into electric and hybrid options for staff vehicles.

Approval of Committee Minutes (December 7, 2020)

Commissioner Sharrow made a motion to approve the minutes;
Commissioner Davis seconded. All were in favor and the motion carried.

General Manager Report – Updates and Opportunity for Questions

Mr. Moore gave an update on the service suspensions in the Mad River Valley. He noted that this doesn't reduce staffing, the driver who would operate the reduced service is being used to cover meal breaks for the other routes. He noted that GMT is committed to restarting that once the staffing allows.



Commissioner Kaynor made a comment that he was disappointed at how long it has taken to revise the PTO policy. In terms of time-off, he wanted to be more in line with how others manage it (VTrans, etc). In the end, he hopes the new plan is comparable to other standard plans.

Mr. Moore said that the PTO Policy discussion prompted a complete study of compensation and benefits. Commissioner Waninger noted that the Operations Committee had just received a full presentation of the study conducted by Hickok and Boardman. Mr. Moore said that the plan is to bring the final PTO policy to the February Board Meeting.

Commissioner Kaynor is GMT looking for support from the board on the petition of the microtransit service? Ms. Smith gave a brief update of the metrics for week one.

Commissioner Sharrow asked if the home to school issue had been resolved? Mr. Moore said the FTA ruling was that GMT is meeting all requirements for the service. Commissioner Sharrow asked that GMT reach out to motor vehicles for clarification.

Commissioner Waninger asked if all the utility cost issues have been resolved with Proterra? Mr. Moore said not as of last week. Mr. Moore gave a brief update on the unexpected utility costs due to the issue with the programming of the chargers. Commissioner Waninger noted that the additional utility costs are not related to employee error in charging, it's an issue with the chargers themselves.

Mr. Moore said that there is a potential need for a battery replacement in one of the new buses, it's under warranty, but will result in that bus being off the road again for a period of time.

Commissioner Kaynor asked if there is Annual Report to send to member towns? Mr. Moore said it would completed by the end of the day Tuesday.

COVID Relief Federal Funding Update

Mr. Moore gave a brief update that it appears that GMT will receive additional funding and he will continue to update the GMT Board of Commissioners as he hears more.



COVID Service Suspensions and Local Funding Discussion

Mr. Moore spoke about service suspensions and how that impacts the towns. There has been a request by some towns to receive a credit. Mr. Moore said that other service reductions in the system, higher than the commuters in questions, would result in a significant hours impact to local towns. Mr. Moore said that Staff is working on an analysis of the service hours, and then we would like a policy discussion at a board level to determine the COVID service modifications and when do we provide a credit? Commissioner Kaynor mentioned that there should be consideration for the long-term plan, noting that there was a significant amount of work done to preserve the Jeffersonville Commuter. He said he would hate to lose the commuter due to a one year suspension. He hopes that we could find CARES funding to cover overhead and not have towns shoulder the burden to fund those suspended services.

Draft Board Agenda Review

The Committee reviewed the upcoming GMT Board Agenda.

Commissioner Waninger asked if GMT foresees any action by the board if Proterra conversations don't resolve?

Commissioner Waninger also mentioned that a Doodle Poll for the Strategic Plan Board Retreat had been sent out. She asked that everyone fill in their availability.

Executive Session: 1 VSA 313(a) (1) (b), labor relations agreements with employees.

Mr. Moore gave an overview for finding.

Commissioner Bohne made a motion to find that premature public knowledge regarding the upcoming Collective Bargaining negotiations would place GMT at a substantial disadvantage. Commissioner Davis seconded. All were in favor and the motion carried.

Commissioner Bohne made a motion to enter executive session pursuant to 1 VSA 313(a) (1) (b) to discuss labor relations agreements with employees inviting Mr. Moore to join. Commissioner Polyte seconded. All were in favor and the motion carried.

The committee entered executive session at 11:32AM.



At 11:52AM, Commissioner Kaynor made a motion to exit executive session with no action made, Commissioner Sharrow seconded. All were in favor and the motion carried.

Adjourn

Commissioner Bohne made a motion to adjourn, Commissioner Polyte seconded. All were in favor and the meeting adjourned at 11:53AM.