Leadership Committee Meeting Minutes
May 11, 2021 11:00 AM
101 Queen City Road, Burlington VT 05401
Meeting held virtually via Zoom Meetings

The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit oriented development, and enhance the quality of life for all.

Present:
Commissioner Waninger
Commissioner Sharrow
Commissioner Bohne
Commissioner Kaynor
Commissioner Polyte
Commissioner Davis
Jon Moore, General Manager
Jamie Smith, Dir. of Marketing and Planning
Nick Foss Dir. of Finance
Trish Redalieu, Director of HR

Open Meeting
Chair Waninger opened the meeting at 11:00AM.

Adjustment of the Agenda
None

Public Comment
None

Approval of Committee Minutes
Commissioner Davis noted a misspelling of “Davis” in the minutes.
Commissioner Kaynor made a motion to approve the minutes with Commissioner Davis’s correction and noted that line 53 should read, “CCRPC is in the process.” Commissioner Bohne seconded, all were in favor and the motion carried.

General Manager Report – Updates and Opportunity for Questions
GM Moore added an update on the student transportation conversation. A meeting was held on Friday, May 7, 2021 where it was determined that GMT is not in violation of the VT State Statute, however the conversation is continuing with the Attorney General’s office. Commissioner Bohne asked the genesis of this subject?
GM Moore said this conversation related to student transportation is in response to a
concern expressed by Commissioner Sharrow related to microtransit. Commissioner Sharrow said the concern rises from a concern for student safety.

Commissioner Davis asked if the cyberattack on the Colonial Pipeline is a concern for GMT? GM Moore said GMT had received a fuel delivery prior to the attack and GMT is hoping there is no long-term issues as a result. Chair Waninger asked if GMT had contingencies in place? GM Moore noted that GMT is subject to changes in the market. Commissioner Bohne asked how close GMT is to the budgeted fuel amount? GM Moore said we have been trending lower than the budgeted fuel amount. Commissioner Davis asked if there was an additional authority that GM Moore would need from the Board in the event that fuel prices climb too high? GM Moore didn’t think so.

Executive Session: 1 V.S.A. § 313(a)(1)(b), labor relations agreements with employees.

GM Moore said the Executive Session is to provide an update on all three CBAs.

Commissioner Davis made a motion that premature public knowledge regarding Collective Bargaining negotiations would place GMT at a substantial disadvantage. Commissioner Bohne seconded. All were in favor and the motion carried.

Commissioner Davis made a motion to enter executive session pursuant to 1 V.S.A. § 313(a)(1)(b) to discuss labor relations agreements with employees inviting GM Moore and Director Foss to join. Commissioner Polyte seconded, all were in favor and the Committee entered Executive Session at 11:11AM.

Commissioner Bohne made a motion to exit Executive Session, Commissioner Polyte seconded. All were in favor and the Committee exited Executive Session and there was no action taken as a result.

Executive Session: 1 V.S.A. § 313(a)(1)(D), Arbitration or Mediation

Commissioner Kaynor made a motion to enter executive session to discuss a pending labor related arbitration under the provisions of Title 1, Section 313(a)(1)(D) of the Vermont State Statutes. Commissioner Sharrow seconded. All were in favor and the Committee entered Executive Session.

Commissioner Bohne made a motion to exit Executive Session, Commissioner Kaynor seconded. All were in favor and the Committee exited Executive Session and no action was taken as a result.
Having not sited a finding prior to entering Executive Session, the Committee discussed the finding. Commissioner Bohne made a motion to find that premature public knowledge of a pending labor arbitration would clearly put GMT at a substantial disadvantage. Commissioner Polyte seconded. All were in favor and the motion carried.

Draft Board Agenda Review

The Committee had no edits or suggestions to the Board Agenda.

Commissioner Sharrow proposed an additional midday trip on the Milton Commuter. Chair Waninger asked if this is reinstating the same run. Commissioner Sharrow noted this was a run eliminated with NextGen and it would be a second midday run. GM Moore said this would fall under new service per GMT’s internal policies. This would require Board approval before GMT goes out to public meeting. GM Moore noted that, per the Charter, this change may require a local match, noting the previous change was under the 10-hour rule and was not subject to assessment impacts. GM Moore said due to the bid process and the public hearing process, this isn’t a change that would be able to be implemented by August.

Chair Waninger asked for clarification on the process of new service, when requested. GM Moore said this would be unique due to the original change, but staff would put thought into the best path forward. Commissioner Bohne said, if this is an official request from the Town of Milton, then GMT staff should go through the internal protocols. Commissioner Waninger asked that the Committee not continue discussion on this item as it was not a warned agenda item.

In-person Board Meetings Discussion

The Committee deferred this agenda item to next month.

Adjourn

Commissioner Bohne made a motion to adjourn, Commissioner Sharrow seconded. Commissioner Kaynor made a request in discussion that there is a commission comment agenda item on future agendas. The committee members voted, three were in favor and one opposed.