



1 **Leadership Committee Meeting Minutes**
2 **May 11, 2021 11:00 AM**
3 **101 Queen City Road, Burlington VT 05401**
4 **Meeting held virtually via Zoom Meetings**

6 *The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and*
7 *sustainable public transportation services in northwest and central Vermont that reduce congestion*
8 *and pollution, encourage transit oriented development, and enhance the quality of life for all.*

10 **Present:**

11 Commissioner Waninger
12 Commissioner Sharrow
13 Commissioner Bohne
14 Commissioner Kaynor
15 Commissioner Polyte
16 Commissioner Davis
17 Jon Moore, General Manager
18 Jamie Smith, Dir. of Marketing and Planning
19 Nick Foss Dir. of Finance
20 Trish Redalieu, Director of HR

22 **Open Meeting**

23 Chair Waninger opened the meeting at 11:00AM.

25 **Adjustment of the Agenda**

26 None

28 **Public Comment**

29 None

31 **Approval of Committee Minutes**

32 Commissioner Davis noted a misspelling of “Davis” in the minutes.
33 Commissioner Kaynor made a motion to approve the minutes with Commissioner
34 Davis’s correction and noted that line 53 should read, “CCRPC is in the process.”
35 Commissioner Bohne seconded, all were in favor and the motion carried.

37 **General Manager Report – Updates and Opportunity for Questions**

38 GM Moore added an update on the student transportation conversation. A meeting
39 was held on Friday, May 7, 2021 where it was determined that GMT is not in
40 violation of the VT State Statute, however the conversation is continuing with the
41 Attorney General’s office. Commissioner Bohne asked the genesis of this subject?
42 GM Moore said this conversation related to student transportation is in response to a



43 concern expressed by Commissioner Sharrow related to microtransit. Commissioner
44 Sharrow said the concern rises from a concern for student safety.

45
46 Commissioner Davis asked if the cyberattack on the Colonial Pipeline is a concern
47 for GMT? GM Moore said GMT had received a fuel delivery prior to the attack and
48 GMT is hoping there is no long-term issues as a result. Chair Waninger asked if
49 GMT had contingencies in place? GM Moore noted that GMT is subject to changes
50 in the market. Commissioner Bohne asked how close GMT is to the budgeted fuel
51 amount? GM Moore said we have been trending lower than the budgeted fuel
52 amount. Commissioner Davis asked if there was an additional authority that GM
53 Moore would need from the Board in the event that fuel prices climb too high? GM
54 Moore didn't think so.

55
56 **Executive Session: 1 VSA 313(a) (1) (b), labor relations agreements with**
57 **employees.**

58
59 GM Moore said the Executive Session is to provide an update on all three CBAs.

60
61 Commissioner Davis made a motion that premature public knowledge regarding
62 Collective Bargaining negotiations would place GMT at a substantial disadvantage.
63 Commissioner Bohne seconded. All were in favor and the motion carried.

64
65 Commissioner Davis made a motion to enter executive session pursuant to 1 VSA
66 313(a) (1) (b) to discuss labor relations agreements with employees inviting GM
67 Moore and Director Foss to join. Commissioner Polyte seconded, all were in favor
68 and the Committee entered Executive Session at 11:11AM.

69
70 Commissioner Bohne made a motion to exit Executive Session, Commissioner
71 Polyte seconded. All were in favor and the Committee exited Executive Session and
72 there was no action taken as a result.

73
74 **Executive Session: 1 V.S.A. § 313(a)(1)(D), Arbitration or Mediation**

75
76 Commissioner Kaynor made a motion to enter executive session to discuss a
77 pending labor related arbitration under the provisions of Title 1, Section 313(a)(1)(D)
78 of the Vermont State Statutes. Commissioner Sharrow seconded. All were in favor
79 and the Committee entered Executive Session.

80
81 Commissioner Bohne made a motion to exit Executive Session, Commissioner
82 Kaynor seconded. All were in favor and the Committee exited Executive Session
83 and no action was taken as a result.

84



85 Having not sited a finding prior to entering Executive Session, the Committee
86 discussed the finding. Commissioner Bohne made a motion to find that premature
87 public knowledge of a pending labor arbitration would clearly put GMT at a
88 substantial disadvantage. Commissioner Polyte seconded. All were in favor and the
89 motion carried.

90

91 **Draft Board Agenda Review**

92 The Committee had no edits or suggestions to the Board Agenda.

93

94 Commissioner Sharrow proposed an additional midday trip on the Milton Commuter.
95 Chair Waninger asked if this is reinstating the same run. Commissioner Sharrow
96 noted this was a run eliminated with NextGen and it would be a second midday run.
97 GM Moore said this would fall under new service per GMT's internal policies. This
98 would require Board approval before GMT goes out to public meeting. GM Moore
99 noted that, per the Charter, this change may require a local match, noting the
100 previous change was under the 10-hour rule and was not subject to assessment
101 impacts. GM Moore said due to the bid process and the public hearing process, this
102 isn't a change that would be able to be implemented by August.

103

104 Chair Waninger asked for clarification on the process of new service, when
105 requested. GM Moore said this would be unique due to the original change, but staff
106 would put thought into the best path forward. Commissioner Bohne said, if this is an
107 official request from the Town of Milton, then GMT staff should go through the
108 internal protocols. Commissioner Waninger asked that the Committee not continue
109 discussion on this item as it was not a warned agenda item.

110

111 **In-person Board Meetings Discussion**

112 The Committee deferred this agenda item to next month.

113

114 **Adjourn**

115 Commissioner Bohne made a motion to adjourn, Commissioner Sharrow seconded.
116 Commissioner Kaynor made a request in discussion that there is a commission
117 comment agenda item on future agendas. The committee members voted, three
118 were in favor and one opposed.