



General Manager Search Committee Meeting Minutes
August 8, 2022, 9:45 AM
101 Queen City Road, Burlington VT 05401
Attendees may join in-person or remotely via Zoom.

The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit-oriented development, and enhance the quality of life for all.

Present:

Commissioner Austin Davis, Winooski
Commissioner Bonnie Waninger, Washington County
Commissioner Tom Derenthal, Burlington
Commissioner Paul Bohne, Essex
Stephanie Reid, Director of Human Resources
Jon Moore, General Manager

Open Meeting

Chair Bohne opened the meeting at 9:46AM.

Adjustment of the Agenda

Chair Bohne asked the committee for input on adding an item related to GM Search budget to the agenda for the full GMT Board of Commissioners meeting next week. Chair Bohne asked for input on the budget. Commissioner Davis noted that the budget number doesn't require Board action. Chair Bohne noted that the proposed timeline is aggressive. Commissioner Derenthal noted that there would be surprise if that proposed budget number wasn't exceeded. GM Moore said that Commissioner Waninger sent a letter with historical documentation from the last GM search and that could be reviewed to compare them to the budget presented by Chair Bohne. Commissioner Waninger said that GMT paid direct expenses and if staff reviews the invoice from GovHR, there may be information on recruitment advertising and the costs associated.

GM Moore asked for clarification on whether GMT would be using a third-party firm to assist in recruitment. Chair Bohne said the goal was to handle it internally, but noted Director Reid's workload might become burdensome.



There was a question of whether to seek funding from VTrans. Commissioner Waninger said these types of items should be negotiated within our current budget, and the funding GMT receives from VTrans is for big picture items. Finding this money in the current budget would allow GMT to move forward the big picture items. GM Moore and Director Reid will discuss the realities of not hiring a consultant, as long as there is a commitment from the committee to take on some of the tasks for recruitment.

Public Comment

None

Approval of Committee Minutes

This item was moved to the next meeting.

Executive Session: 1 VSA 313(a)(3), Personnel

Commissioner Davis a motion to enter executive session pursuant to 1 VSA 313(a)(3) to discuss the General Manager hiring process inviting in General Manager Moore, Commissioner Waninger seconded. All were in favor and the motion carried. The Committee entered executive session at 10:02AM.

Commissioner Waninger made a motion to exit executive session, Commissioner Davis seconded. All were in favor and executive session ended at 10:14AM. No action was taken as a result of the executive session.

The Committee is meeting again at 1:00PM on Monday, August 15, 2022.

Adjourn

Commissioner Davis made a motion to adjourn, Commissioner Waninger seconded. All were in favor and the meeting adjourned at 10:16AM.