



Green Mountain Transit Board of Commissioners Meeting Minutes
July 30, 2024 – 7:30 a.m.
101 Queen City Road, Burlington VT 05401

The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit-oriented development, and enhance the quality of life for all.

Present:

Commissioner Phil Pouech, Hinesburg
Commissioner Austin Davis, Winooski
Alt. Commissioner Alec Jones, Lamoille County
Commissioner Paul Bohne, Essex
Commissioner Amy Brewer, Williston
Commissioner Michael Scanlan, South Burlington
Commissioner Catherine Dimitruk, Franklin County
Commissioner Susan Grasso, Shelburne
Commissioner Andrea Suozzo, Burlington
Alt. Commissioner Chapin Kaynor, Williston
Commissioner Tasha Wallis, Lamoille County
Alt. Commissioner Will Anderson, Burlington
Alt. Commissioner Rajan Chawla, City of Essex Junction
Commissioner Christian Meyer, Washington County
Clayton Clark, General Manager
Jamie Smith, Director of Planning and Marketing
Nick Foss, Director of Finance
Matt Kimball, Director of Project Development
Monica White, Director of Central VT Services
Stephanie Reid, Director of Human Resources
Jimmy Johnson, Operations Manager



Open Meeting

Chair Brewer called the meeting to order at 7:31 AM.

Adjustment of the Agenda

None

Public Comment

None

Information: Service Survey Results – Jamie Smith

Director Smith gave an overview of the Board survey results. There was some discussion including a suggestion to provide a rider incentive for taking the survey.

Information: Review of Service Reduction Related Actions through November 2024 – Clayton Clark

GM Clark gave an overview of the decision points between now and the end of the calendar year.

Information: FY26 Funding Gap – Nick Foss

Director Foss gave an overview of the FY26 funding gap, which is estimated to be \$3M.

Action: FY25 and FY26 Savings Targets

GM Clark presented a savings target plan.

Commissioner Dimitruk made a motion directing the General Manager to provide the Board of Commissioners with a plan to fill the \$3 million funding gap identified for FY26. This will include a service reduction plan for FY25 and FY26 to be presented at the August board meeting, as well as proposed non-service reductions at the September board meeting including additional revenue enhancements as identified. Commissioner Scanlan seconded. There was a brief discussion. All were in favor, except for Commissioner Chawla who abstained, and the motion carried.

Executive Session to discuss labor relations agreement

Commissioner Suozzo introduced a motion finding that premature general public knowledge of the proposed GMT Rural Operators Labor Agreement would place GMT at a substantial disadvantage and Commissioner Grasso seconded. All were in favor and the motion carried.



Commissioner Suozzo introduced a motion to enter an executive session to discuss the GMT Rural Operators Labor Agreement inviting staff present and Commissioner Dimitruk seconded. All were in favor and the motion carried.

The Board entered executive session at 8:32 AM.

Commissioner Bohne made a motion to exit the executive session and Commissioner Grasso seconded. All were in favor.

The Board exited the executive session at 9:11 AM. With no actions taken

Action: Approve Rural Operators Agreement

Commissioner Grasso introduced a motion to approve the GMT Rural Operators Agreement tentatively agreed to by the General Manager and the GMT Rural Operators subdivision of Teamsters 597. Furthermore, the General Manager is authorized to work with the Teamsters 597 Business Agent to reformat the agreement and to resolve any technical issues that do not substantively change the agreement. Commissioner Scanlan seconded. All were in favor and the motion carried.

Information: General Manager's Report

GM Clark gave an overview of the GM report.

Information: Committee Reports

Performance: GM Clark reported that the Performance Committee will be working on items from the org. assessment.

Workforce: GM Clark noted that the meeting didn't have a quorum.

Finance: Commissioner Bohne noted that the Finance Committee reported at the last meeting.

Governance: Commissioner Brewer said the committee talked about setting up the non-profit and clarifying who does what in the organization.

Commissioner Comments

Commissioner Davis thanked and congratulated the rural negotiation team. Commissioner Brewer noted the tough work ahead.



Commissioner Scanlan also gave kudos to the team and asked about the special assessment process and timeline.

Alt. Commissioner Kaynor will be leaving the Board by September 1.

Adjourn

Commissioner Bohne moved to adjourn and Commissioner Davis seconded. All were in favor and the motion carried. The meeting ended at 9:31 AM.