



Board Meeting Minutes  
Thursday, April 23, 2020 at 7:30 a.m.  
Virtual Meeting via Zoom  
101 Queen City Park Rd, Burlington, VT 05401

Present:

Commissioner Waninger  
Commissioner Chittenden  
Commissioner Kaynor  
Commissioner Davis  
Commissioner Pouech  
Commissioner Buermann  
Commissioner Sharrow  
Commissioner Bohne  
Commissioner Spencer  
Alt. Commissioner Polyte  
Alt. Commissioner Gallagher  
Alt. Commissioner Brewer

Jon Moore, Interim General Manager  
Trish Redalieu, Director of Human  
Resources  
Nick Foss, Director of Finance  
Jamie Smith, Director of Marketing and  
Planning  
Jenn Wood, Public Affair Coordinator  
Matt Kimball, Capital Projects Manager  
Matthew Young, HR Coordinator  
Chris Damiani, Transit Planner

1. Commissioner Waninger opened the meeting at 7:32 a.m.
2. Adjustment of the Agenda – None.
3. Public Comment – None.
4. Consent Agenda- **A motion was made to approve the consent agenda with changes to the minutes by Commissioner Bohne, the motion was seconded by Commissioner Sharrow. All were in favor, and the motion passed.**
5. Continuity of Operations Plan– Mr. Moore gave a brief review of the presentation of the Continuity Plan discussion from Tuesday's board meeting.

There was discussion.

**A motion was made to approve the Continuity of Operations Plan draft as presented with proposed changes Commissioner Spencer, the motion was seconded by Commissioner Pouch. All were in favor, and the motion passed.**



6. Premium Pay for Eligible Employees – Mr. Moore presented the Premium pay memo that was included in this month’s board packet, which states that eligible employee will receive an additional \$3.00 per hour, for hours actually worked at a GMT facility or operating a GMT vehicle.

There was discussion.

**A motion was made to approve providing premium pay to eligible employees at \$3.00/hour as outlined in the Interim General Manager’s memo dated April 21, 2020, with the exception of "or at the expiration of any extension(s) to this executive orders" in the first paragraph which is to be removed. This premium will expire on March 15, 2020, by commissioner Kaynor. The motion was seconded by Commissioner Chittenden. All were in favor, and the motion passed.**

Commissioner Spencer requested that this premium pay have a specific end date that could be extended as needed. Commissioners Dimitruk and Kaynor expressed support for this as well.

Commissioner Davis entered at 8:41 am.

There was discussion.

No action was taken.

7. FY21 Service Changes- Mrs. Smith reviewed the Service Changes for Urban and Rural Systems memo that was included in this month’s board packet.

Commissioner Kaynor stated that he did not support these suspensions but understands at this time they must happen, however going forward GMT will need to be nimble and revisit these changes when we can. Commissioner Spencer voiced his agreement with Commissioner Kaynor’s statement.

There was discussion.

**A motion was made by Commissioner Sharrow to implement the service reduction outlined in the Service Changes for Urban and Rural Systems memo on page 42 of the board packet. The presented changes would take effect in June 2020 for the urban system and July 2020 for the rural system. As well as to shift the operation of the US2 Commuter, Route 100 Commuter, Morrisville Loop, and Morrisville Shopping Shuttle to Rural Community Transit (RCT) effective 07/01/20. The motion was seconded by Commissioner Bohne. All were in favor, and the motion passed.**



Matt Kimball entered at 7:42 am.

There was discussion.

8. Executive Session: 1 V.S.A. § 313(a)(3), Personnel - **Commissioner Spencer made a motion to enter executive session to discuss personnel matters, with Alternate Commissioners invited to participate. Commissioner Buermann seconded the motion. All were in favor.**

**The Board entered executive session at 7:49 am.**

**A motion to exit executive session was made by Commissioner Bohne. The motion was seconded by Alternate Commissioner Polyte. All were in favor.**

**The Board exited executive session at 8:30 am.**

**Commissioner Kaynor made a motion that GMT end the GM hiring process with no candidate selected and take up how to proceed at the next board meeting. The motion was seconded by Commissioner Buermann. All were in favor, the motion passed.**

9. Adjourn – **A motion to adjourn was made by Commissioner Bohne, seconded by Commissioner Pouech. All in favor, the meeting adjourned at 8:35 am.**