

AGENDA

Green Mountain Transit Board of Commissioners December 19th 2017, 7:30 a.m. 15 Industrial Pkwy, Burlington, VT 05401

The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit oriented development, and enhance the quality of life for all.

7:30 a.m.	1.	Open Meeting	
7:31 a.m.	2.	Adjustment of the Agenda	
7:36 a.m.	3.	Public Comment	
7:40 a.m.	4.	 Consent Agenda* November 21st, 2017 Board Meeting Minutes Check Register Finance and Project Development Report Maintenance and Planning Report Operations Report Marketing IT Support, & Human Resources Report Ridership Reports ADA GMT 	(pages 3-6) (pages 7-10) (pages 11-19) (pages 20-21) (page 22) (page 23) (page 24) (page 25) (pages 26-28)
7:43 a.m.	5.	NextGen Update	
8:00 a.m.	6.	Strategic Goals	
8:15 a.m.	7.	FY18 Operating and Capital Adjustment*	(pages 29-35)
8:35 a.m.	8.	FY19 Operating and Capital Budget*	
8:55 a.m.	9.	VW Settlement Process	



9:10 a.m. 10. GM & Committee reports

- General Manager Update
- Finance Committee: Next scheduled meeting is January 9th @ 9 am.
- Leadership Committee: Next scheduled meeting is January 11th @ 9am.
- Operations Committee: Next scheduled meeting is February 12th, @ 8:30 am.
- Strategy Committee: Next schedules meeting is January 8th @ 8 am.
- Commissioner Comments

9:30 a.m. 11. Adjourn

Next GMT Board meeting date: January 16th, 2018 @ 7:30 am.

NOTES:

- * Indicates an action agenda item.
- Persons with disabilities who require assistance or special arrangements to participate in programs or activities are encouraged to contact Alma Hebib at 802-540-2537 at least 48 hours in advance so that proper arrangements can be made. Hearing disabled patrons can contact GMT through the Vermont Relay Service (711).
- Free transportation to and from CCTA Board Meetings is available within the GMT service area. To make advance arrangements, please call GMT's Customer Service Representatives at 802-864-GMT or 802-864-2282.
- Municipal Clerks: Please post this public meeting notice pursuant to Act 78 of the Acts of the 1979 Vermont Legislature. Thank you.

Green Mountain Transit Board Minutes

Date: November 21st, 2017

Time: 7:30 am

Place: GMT Board Room

15 Industrial Parkway, Burlington, VT 05401

Present:

Chapin Kaynor, Chair, Williston
Tom Chittenden, Vice Chair, South Burlington
Denis Barton, Secretary, Shelburne
Catherine Dimitruk, Treasurer, Franklin County
Katherine Miles, Commissioner, Burlington
John Sharrow, Commissioner, Milton
Robert Moore, Commissioner, Lamoille County (via phone)
Bob Buermann, Commissioner, Grand Isle County
Phil Pouech, Commissioner, Hinesburg (via phone)
Paul Bohne, Commissioner, Essex
Dan Currier, Commissioner, Washington

Mark A. Sousa, General Manager
Bob Young, Director of Operations
Jon Moore, Director of Maintenance and Planning
Michelle Daley, Director of Finance
Jamie Smith, Marketing and Public Affairs Manager
Jordan Nelle, Controller
John Robinson, HR Coordinator
Kimberly Wall, Grants Manager
Alma Hebib, Executive Assistant

Members of the Public:

Ross McDonald, VTrans

Not Present:

Raghu Acharya, Commissioner, Winooski Chapin Spencer, Commissioner, Burlington Bonnie Waninger, Commissioner, Washington County

1. Open Meeting

Chair Kaynor opened the meeting at 7:32 am. A quorum of the Board was present.

2. Adjustment on the Agenda

The Board requested to add an additional item reviewing the financials before reviewing item 7 on the agenda. This will be added as item 6.5.

3. Public Comment

No public comment.

4. Consent Agenda

Chair Kaynor made a motion to hold the minutes from the Consent Agenda and was seconded by Commissioner Bohne. All were in favor and the minutes were held from the Consent Agenda. The Board discussed errors in the minutes and with those changes, a motion to approve the Consent Agenda was made by Commissioner Bohne and seconded by Commissioner Buermann. All were in favor and the Consent Agenda was approved.

5. NextGen Update

Jon Moore, Director of Maintenance, discussed the NextGen updates and the progress with the Nelson Nygaard consultants. Mr. Moore is working with the consultants to finalize the service scenarios. The capital district scenarios will be finalized this week or early next week and will be incorporated with the service scenarios. This will be presented to the Board in December.

The next step of the NextGen project is the stakeholder and public outreach. The staff is working to get stakeholder and public feedback. The next steps include working on cost neutral scenarios, fare analysis and ridership estimates with the Nelson Nygaard consultants. In January, there will be modifications to service scenarios between stakeholders and the public. In February the service scenario will be brought to the Board for review and approval.

6. Strategic Goals

Secretary Barton discussed the new draft of the Strategic Goals with the Board. He requested feedback from the Board on the goals and objectives and any possible modifications. Chair Kaynor assigned 4 out of 9 committees to work on specific goals which will be proposed for future committee and board meetings.

Commissioner Dimitruk mentioned that on goal #1, there was a discussion about the Montpelier Transit Center as well as other changes. Mr. Sousa stated they would look at the notes from the Finance Committee meeting and add that in. There was also a discussion about adding more information to goal #9.

6.5 Review of FY17 Audit Report

Michelle Daley, Director of Finance, reviewed the FY17 draft financial statements with the focus of the conversation on Statement B which is the Statement of Activities for the year ending June 30, 2017. The focus of the conversation was the operating loss for the rural system of \$361,288.13. Mrs. Daley explained to the Board that there was a Medicaid overpayment of \$200,000 which took staff by surprise when they were notified of this by the Department of VT Health Access in July 2017. Mrs. Daley went on to explain that the July packet contained the May financials that showed an operating loss of \$103,522. She pointed out that had the overpayment had been known about much earlier in the year the May statements would've shown a deficit of \$357,590. The Medicaid overpayment issue was masking the true operating cost of our rural system. Ms. Daley further explained the complexity of the closing process for the agency that it really does take the staff 3 months to finalize the financials. Mrs. Daley explained that after this incident she has put some processes in place to avoid this happening in the future.

7. FY18 Operating and Capital Adjustment*

Mrs. Daley, reviewed the FY18 Operating and Capital Adjustments for Urban and Rural. Mrs. Daley also briefly discussed outlook of the funding for FY18 and into FY19, grants and Urban and Rural Budgets. The Board wishes to discuss possible options within FY18 to reduce the deficit. Commissioner Buermann made a motion to defer this item until the next meeting and this was seconded by Katherine Miles. All were in favor and we have deferred #7 for the next meeting.

8. FY19 Operating and Capital First Review

Mrs. Daley, reviewed the FY19 Operating and Capital first draft budget which included a brief discussion on the Urban and Rural Capital Plan/Budget. Mrs. Daley was given the go ahead to hold the public meeting on the budget with the board voting to adopt after that process.

9. Board Survey

Chair Kaynor reviewed the survey with the Board. Participation increased from the year before with 15 out of 20 Board members responding to the survey. Chair Kaynor stated that the overall findings of this year's showed improvement from last year's results. Results showed more consistency among the responses this year as well. Members of GMT's staff also participated in the survey and their results tracked in line with the Boards.

10. GM & Committee Reports

Chair Kaynor requested that "Commissioner comments" be changed to "Commissioner comment and announcements" for future Board meetings.

General Manager Update: Mark Sousa, General Manager, discussed RouteMatch with the Board. Route Shout is up and running in both Urban and Rural locations. There was an issue on the Urban side regarding the ETA, which they have found the solution.

Mr. Sousa discussed the four electric buses and they will not be available until after July due to VTrans funding.

Mr. Sousa discussed the winter clothing drive stating it was very successful. The union, Teamsters, donated \$500 worth of clothing.

Mr. Sousa also discussed that the updates with Medicaid are going well and that GMT is working with SSTA to schedule a time to discuss issues.

The finance committee met and discussed FY17 actuals, FY18 Adjusted Capital and Operating budget, FY19 Draft, fund balance and Medicaid updates.

The Leadership committee met and discussed the GM Evaluation. Chair Kaynor discussed that this process will start in January and will be finished in the beginning of March. The GM evaluation will be a 360 review.

The Operations committee has not met this month. They will be meeting December 4th in Berlin at 9:00 am. All Board staff are encouraged to visit the Berlin Facility.

The Strategy Committee met and discussed the capital project timeline, funding model and working on GMT's mission statement. The Strategy Committee is set to meet every month.

11. Adjourn

Commissioner Chittenden made a motion to adjourn and was seconded by Commissioner Sharrow. All were in favor and the meeting adjourned at 9:43 am.

Respectfully Submitted,	
Donis Barton, Socretary	

Designant Date - Vandar ID	Manday Nasas	D	Dan Amazoust	
Document Date Vendor ID		Document #	Doc Amount	De cell de Cered e ed les e e e e e e e e
11/20/2017 V1467	Charles Schwab	V1467 2017 1120		Payroll deferral and loan repayment
11/20/2017 V265	ICMA	V265 2017 1120	·	retirement
11/20/2017 V266	IRS - EFTPS	V266 2017 1120		Federal Taxes
11/20/2017 V364	Vermont Dept of Taxes	V364 2017 1120		State Taxes
11/21/2017 V581	Costco	83514	101.65	
11/24/2017 V1025	Alter, Charles	83494		Volunteer
11/24/2017 V1480	Andrews-Ford, Sheri	83495		Volunteer
11/24/2017 V156	Anthony, Peter	83496	652.27	Volunteer
11/24/2017 V1135	Blanchard, Thomas	83497	171.22	Volunteer
11/24/2017 V1482	Cady, Duane	83498	84.02	
11/24/2017 V1436	Cameron, Darwin	83499	380.42	Volunteer
11/24/2017 V471	Constantine, Julia	83500	363.34	Volunteer
11/24/2017 V554	Desarno, David	83501	29.96	
11/24/2017 V555	Ernst, Richard	83502	59.92	
11/24/2017 V1573	Fairbanks, Dori	83503	61.54	
11/24/2017 V168	Fay, Carol	83504	16.05	
11/24/2017 V1581	Hubbard, Lisa	83505	19.26	
11/24/2017 V203	Ladd, Joyce	83506	6.96	
11/24/2017 V175	LeBlanc, Richard	83507	86.70	
11/24/2017 V1397	McGinnis, Devan	83508	820.30	Volunteer
11/24/2017 V181	Owen, Helen	83509	500.30	Volunteer
11/24/2017 V209	Pelkey, Linda	83510	40.13	
11/24/2017 V1588	Provost, Meaghan	83511	38.16	
11/24/2017 V1496	Rainville, Jamie	83512	1,024.31	Volunteer
11/24/2017 V1561	Webber, Rebecca	83513	85.60	
11/24/2017 V1487	Chamberlin, Justin	83515	312.32	Dcap and Fsa
11/24/2017 V355	Fleming, Ronald	83516	173.28	Insurance Reibursement
11/24/2017 V578	Gilbert, Cynthia	83517	375.57	Mileage reimbursement
11/24/2017 V436	Mabee, Jonathan	83518	84.17	
11/24/2017 V1337	McDougal, Rick	83519	84.97	
11/24/2017 V127	Omanovic, Nezim	83520	10.00	
11/24/2017 V1584	Priest, Marie	83521	55.64	
11/24/2017 V1304	Sorrell, Ed	83522	125.00	Shoe reimbursement

11/24/2017 V906	Wright, Eugene	83523	1,012.90	fsa and shoe reimbursement
11/24/2017 V279	ABC Bus Companies-Mun	83524	1,056.69	4 Part Invoices
11/24/2017 V1558	Aella Consulting Group, Ir	n 83525	6,995.00	2 Consulting Invoices
11/24/2017 V1305	Allegiant Care	83526	216,623.00	Health Insurance
11/24/2017 V415	Amazon	83527	296.52	
11/24/2017 V223	Bond Auto Parts	83528	34.00	
11/24/2017 V225	Burlington Electric Depart	:183529	1,040.84	1 Electric Bill
11/24/2017 V227	Burlington Telecom	83530	2,029.35	1 Utility Bill
11/24/2017 V851	Champlain Medical	83531	200.00	
11/24/2017 V235	Clark's Truck Center	83532	55.88	
11/24/2017 V220	Class C Solutions Group	83533	938.46	
11/24/2017 V1240	ClearChoiceMD	83534	1,033.00	5 physical Invoices
11/24/2017 V600	Cody Chevrolet	83535	1,104.28	4 Part Invoices
11/24/2017 V238	Crystal Rock Bottled Water	83536	208.02	
11/24/2017 V239	Cummins Northeast LLC	83537	11,430.79	11 Part Invoices
11/24/2017 V241	D & W Diesel, Inc.	83538	1,583.17	1 Part Invoice
11/24/2017 V417	Dion Security, Inc.	83539	182.10	
11/24/2017 V245	DRIVE	83540	42.00	
11/24/2017 V250	Fisher Auto Parts	83541	1,377.85	12 Part Invoices
11/24/2017 V252	FleetPride, Inc	83542	1,368.45	3 Part Invoices
11/24/2017 V394	Formula Ford Inc.	83543	21,772.00	1 Vehicle Invoice
11/24/2017 V257	Gillig Corp.	83544	27.00	
11/24/2017 V259	Grainger	83545	43.12	
11/24/2017 V260	Green Mountain Kenwortl	r 83546	7,306.07	5 Part Invices
11/24/2017 V1589	Hospitality Homees, Inc.	83547	275.00	
11/24/2017 V264	IBF Solutions, Inc.	83548	409.74	
11/24/2017 V472	Irving Energy Distribution	83549	419.49	
11/24/2017 V328	Kirk's Automotive Inc.	83550	47.51	
11/24/2017 V1509	Lawson Products, Inc	83551	480.76	
11/24/2017 V473	Limoge & Sons Garage De	c83552	95.00	
11/24/2017 V267	Lincoln Financial Group	83553	10.21	
11/24/2017 V268	Loomis	83554	194.62	
11/24/2017 V273	MCI	83555	162.10	
11/24/2017 V275	McNeil Leddy & Sheahan	83556	999.66	

11/24/2017 V278	Mohawk Mfg. & Supply C	83557	373.10	
11/24/2017 V280	Mutual of Omaha Insuran	(83558	118.77	
11/24/2017 V283	Neopart LLC	83559	405.40	
11/24/2017 V284	New G.H. Berlin Oil Comp	83560	702.82	
11/24/2017 V289	People's United Businesso	83561	7,393.65	5 credit cards bills travel hotel Meals
11/24/2017 V291	Prevost Parts	83562	391.54	
11/24/2017 V296	Rouse Tire Sales	83563	941.00	
11/24/2017 V297	Safety-Kleen Systems, Inc	. 83564	144.31	
11/24/2017 V298	Sanel Auto Parts Co.	83565	278.00	
11/24/2017 V303	SSTA	83566	94,778.52	ADA for oct
11/24/2017 V306	Staples Credit Plan	83567	40.16	
11/24/2017 V186	Tech Group, The	83568	55.00	
11/24/2017 V734	Thermo King Northeast/D	83569	568.92	
11/24/2017 V1030	UniFirst Corporation	83570	459.72	
11/24/2017 V315	United Parcel Service	83571	15.24	
11/24/2017 V535	VAS Tools, LLC	83572	2,769.96	Tool Invoice
11/24/2017 V391	Verizon Wireless	83573	3,448.86	4 Utility Bills Ipads on the Buses
11/24/2017 V1459	Vermont Information Con	83574	2,361.00	1 Background check Invoice
11/24/2017 V1564	Vt Back & Body Care dba	83575	760.00	
11/24/2017 V336	W.B Mason Co., Inc.	83576	214.99	
11/24/2017 V352	Wiemann-Lamphere Arch	i 83577	20,407.34	3 Professional Service Invoices
11/24/2017 V153	Alburgh Taxi	EFT000000012643	1,545.00	Volunteer
11/24/2017 V55	Boudreau, James	EFT000000012644	818.69	Volunteer
11/24/2017 V1007	Bova, Wendy	EFT000000012645	415.76	Volunteer
11/24/2017 V1150	Bruley SR, Mark	EFT000000012646	845.48	Volunteer
11/24/2017 V1448	Buckley, Barbara	EFT000000012647	217.22	Volunteer
11/24/2017 V548	Burnor, David	EFT000000012648	1,044.42	Volunteer
11/24/2017 V1291	Callan, Linda	EFT000000012649	592.85	Volunteer
11/24/2017 V1377	Cleary, Diane	EFT000000012650	128.40	Volunteer
11/24/2017 V1575	Dudley, Myron	EFT000000012651	432.88	Volunteer
11/24/2017 V60	Farr, Delores	EFT000000012652	743.78	Volunteer
11/24/2017 V1434	Giuffre, Martin	EFT000000012653	35.85	
11/24/2017 V1097	Graham JR., Lewis	EFT000000012654	907.05	Volunteer
11/24/2017 V1586	Gross, Robert	EFT000000012655	436.04	Volunteer

11/24/2017 V1117	Hall, John	EFT000000012656	367.05	Volunteer
11/24/2017 V170	Hertz, Kenneth	EFT000000012657	357.47	Volunteer
11/24/2017 V67	Jewett, Sheryl	EFT000000012658	97.92	
11/24/2017 V174	Langlois, Paulette	EFT000000012659	752.81	Volunteer
11/24/2017 V1420	Lawyer, Ronald	EFT000000012660	198.54	Volunteer
11/24/2017 V70	LeClair, Raymond	EFT000000012661	420.05	Volunteer
11/24/2017 V71	Lightholder, Stephen	EFT000000012662	158.38	Volunteer
11/24/2017 V74	Markham, Laurel	EFT000000012663	125.75	Volunteer
11/24/2017 V75	Martin, Ronald	EFT000000012664	596.04	Volunteer
11/24/2017 V1440	Menard, Leighanne	EFT000000012665	206.55	Volunteer
11/24/2017 V1018	Metivier, Shelli	EFT000000012666	706.20	Volunteer
11/24/2017 V1570	Murphy Sandra	EFT000000012667	86.15	
11/24/2017 V82	Parah, Donna	EFT000000012668	474.08	Volunteer
11/24/2017 V83	Parah, Maurice	EFT000000012669	1,054.61	Volunteer
11/24/2017 V86	Pike, Gail	EFT000000012670	797.28	Volunteer
11/24/2017 V771	Sammons, Chandra	EFT000000012671	78.11	
11/24/2017 V89	Sayers, Gail	EFT000000012672	580.52	Volunteer
11/24/2017 V1236	Sayers, James	EFT000000012673	620.71	Volunteer
11/24/2017 V1523	Smith, Erika	EFT000000012674	231.64	Volunteer
11/24/2017 V93	Timm, Marta	EFT000000012675	585.37	Volunteer
11/24/2017 V522	Turcotte, S Jeanette	EFT000000012676	31.03	
11/24/2017 V97	Yandow, Dennis	EFT000000012677	511.00	Volunteer
11/24/2017 V14	Bruce, Judith	EFT000000012678	1,470.30	FSA
11/24/2017 V1182	Charissakis, John	EFT000000012679	40.00	
11/24/2017 V29	Hirsch, Alain	EFT000000012680	343.00	FSA
11/24/2017 V49	Lyford, Frank	EFT000000012681	109.99	Shoe reimbursement
11/24/2017 V38	Moore, Jon	EFT000000012682	234.58	Dcap and Mileage
11/24/2017 V137	Plante, Karen	EFT000000012683	94.73	
11/24/2017 V17	Smith, Jamie L	EFT000000012684	192.30	Dcap
11/24/2017 V827	Stanforth, Adam	EFT000000012685	79.99	

To: GMT Board of Commissioners From: Michelle Daley, Director of Finance

Date: December 14, 2017

RE: Finance/Grants/Capital Projects/ADA/Broker Services



Michelle Daley, Jordan Nellé, Cheryl Whitaker, and Kim Wall went to workshops on the Triennial Review and the Procurement System Review. The Triennial Review has a new format this year that will involve more contact with reviewers between the initial information request and the site visit. Staff is working on preparing the documents for the initial information request. The next stage of the review will involve follow-up questions and requests for more information followed by the site visit in July.

The urban and rural National Transit Database (NTD) reports have been submitted.

We received an executed state grant amendment with the capital awards included. Staff can now work on the capital, mobility management, and rural CMAQ billing for the first quarter of FY18. Staff can also finalize the capital budget and adjusted operating budget for Fiscal Year 2018 for board approval now that this information has been received.

We have received the draft financial statements from the auditors and we are working on reviewing them against our records to ensure accuracy before finalizing them. We are still expecting to have a clean audit with no audit findings. The final audit report needs to be completed by mid-December in order to calculate GMT's FY19 indirect cost rate, which needs to be submitted to the FTA for approval by December 31st. Our approved indirect cost rate for FY18 is 9.865%. For comparison, in FY17 the rate was 9.55%.

Attached are the October 31, 2017 financials for your review. The total reconciled balance of the operating cash balance for the month ended October 31, 2017 is \$3,290,600. A large portion of this cash balance is directly attributable to several drawdowns and deposits from the State of Vermont for grant funding, as well as payments received from Member Communities Assessments.

The aged trade Accounts Receivable balance for October 31, 2017 was \$2,609,177. This balance is broken out as \$2,170,228 attributable to the Urban Program and \$438,949 attributable to the Rural Program. (For comparison, the aged trade Accounts Receivable balance on 9/30/17 was \$2,716,513.) The combined aging details are as follows:

	Current Month	As of 9/30/17
Current	\$2,571,723	2,565,038
30-60 Days	23,605	142,803
61-90 Days	7,196	837
91 and Over	6 653	7 835

As of the date of this memo, we have collected 15.40% in subsequent payments on the aged receivables in the 61 days and over categories. We are in communication with the Villa Rehab in St. Albans and currently we are not expecting any collection issues. The Villa Rehab receivable is currently the only outstanding balance older than 61 days as of the date of this memo:

Villa Rehab
VTrans

6,652.72
date of this memo
\$12,941.17

As we review the revenues and expenses for the month ended October 31, 2017, we use a benchmark to determine how well we are following our budget. We calculate this benchmark as the percentage of the budget that we'd expect to be earned/spent if all revenues and expenses were spent/earned equally over twelve months. Therefore we would expect to see budgets at 33.33% for the Fiscal Year to date October 31, 2017. It is important to note that the budget used in this comparison is not the final budget for FY18. An adjusted budget is being presented to the board for this month's meeting now that the grant has been finalized, as mentioned above. Once the adjusted budget has been approved, this information will be updated in the accounting software and the next report will reflect the approved adjusted budget for FY18.

The Federal, State and Local Revenues for the Urban system are tracking within the budgeted revenues. Other State grants for the Urban system appear low because we have just now executed the grant with the State and therefore have not had a chance to bill much so far in FY18. The urban operating budget is adjusted at the end of each month to reflect a net of zero, which is due to our Federal Urban Formula Grant (5307) which, at best allow us to breakeven.

The rural operating budget does not have a similar grant to break even, and since the rural grants are prepaid, each month we recognize the revenue as it is earned based on the earnings percentages from the previous year, "catching up" when the actual billing is reported. The trend for Rural grants has typically been lower earnings at the beginning of the fiscal year, with higher earnings in the winter months, which is perfectly aligned with what these statements are reflecting. We expect these revenues to come in line with the benchmark the closer we get to the end of the fiscal year. The Rural system is currently showing deficit spending of \$354K, part of the issue here is that the some of the revenues are behind in billing such as the E&D program, however that being said we will be making reasonable estimates going forward to recognize this revenue to better reflect how the Rural system is performing financially. Additionally, we have completed the analysis of the Medicaid PMPW Unduplicated counts through December 8, and are anticipating being made whole by VPTA by the end of December for payments that were withheld because of a billing mess up in early August.

Areas of note for the Operating Revenues include:

- Fares are trending slightly below the benchmark in both the Urban and Rural System. This is not considered unusual as warmer weather in the summer months mean more people going out on foot or using other recreational modes of transportations (bikes, etc.). Additionally, the national trend is lower ridership currently.
- Advertising Per conversation with the Marketing Department, this revenue is trending low due to lower interest in bus advertising this year. This is not a political year, and political signs are a large advertising revenue generator. Marketing is working on a mailer and some hand out information to give out at mixers, as well as expanding advertising opportunities to include spaces at the DTC to bolster more interest.
- Planning Revenue For the Rural system this revenue is exceeding the benchmark due to requesting reimbursement for expenses related to the Comprehensive Service Analysis. We were anticipating the costs associated with this project to be incurred early in the fiscal year, so it is not surprising that the associated revenue is high as well.
- Interest and Miscellaneous revenue are all trending below the benchmark for the urban system. This is due to timing issues and the unpredictability of these types of revenues.
- Sales of Equipment This is due to an error in the date entered as the date in service for this vehicle. It was a 2006 vehicle but the placed in service date was

- erroneously entered as 5/17/12. This error was not discovered until the asset was disposed of. It had well exceeded its useful life physically, however this was not reflected in the accounting system, as it was showing a remaining life at disposal and was therefore not fully depreciated and generated a loss on the sale.
- Medicaid Purchase of Service This rural revenue is below our budgeted benchmark due to a change in the way we are reimbursed for Medicaid rides.
 This change occurred subsequent to the creation of this budget. The budgeted amount will be changed in the adjusted budget to reflect this.
- Warranty Revenue is well exceeding its budget. This is due to losses sustained on Bus #282 and the insurance proceeds received.

For the operating expenses, most of the variances are timing issues since many expenses are not evenly spent throughout the year. Additionally, the budget being used to compare to at this point is not the adjusted budget, so some variances are likely related to bad budget numbers. While we recognize that there are several variances from the benchmark of 33.33% in the expense categories of the attached report, our focus for explanations below will be those of note, rather than those solely due to timing or budget issues:

- Salaries and Wages All of the expenses in this category are trending slightly below the benchmark. This is due to nearly full staffing in the operators and mechanics, causing less need for overtime. The Rural Drivers/Operators are the lowest below budget, but this is expected to catch up with the Mountain driving season kicking and increased routes and driver hours.
- Admin Supplies and Expenses This is high for the Urban system due to purchases
 of ergonomic office equipment for several staff members. Without the Capital
 funding from the state being in place, these purchases were coded here. Now
 that we have secured Capital funding for these types of purchases and other
 office equipment, we expect this to come more in line with budget expectations
 in the second half of the year.
- Recruiting Expenses This is low for the Urban system and high for the Rural system.
 Urban drivers are fully staffed currently so our recruiting needs have been low. For
 the Rural system we are actively recruiting for the Mountain season currently.
 Once this season begins we expect to see this expense align more closely with the
 benchmark.
- Dues and Subscriptions While these are timing issues we wanted to draw attention to them as the variances from the benchmark are so high. In the Urban system we generally incur the majority of the dues expense at the beginning of the fiscal year, including our annual APTA dues of \$20,304 which make up the vast majority of the budget. For the Rural system our dues are typically invoiced more heavily toward the end of the fiscal year, so we expect this expense to trend below the benchmark for the majority of the fiscal year.
- Travel and Meetings, Computer Services Expense and Legal Fees These are as needed expenses and due to the nature of them they are difficult to budget and anticipate spending throughout the fiscal year.
- Consulting Fees This line item will be removed in the adjusted budget. We did not use this line item in FY17 and we do not anticipate using it in FY18 either, so we will be reallocating those funds to cover our needs elsewhere.
- Background checks are tied to hiring, and with the seasonal hiring and the annual back ground checks needing to occur for the Medicaid contract, checks are higher in the beginning of the fiscal year.
- Drug & Alcohol Testing Subsequent to setting the initial budget for this expense category we determined that there would be cost savings in joining the State of Vermont's Drug & Alcohol Program. Our drivers are now tested as part of the larger State Driver Pool and the State incurs the expense. We were the only Transit Agency in the State of Vermont that was funding our own Drug & Alcohol Program. The budget will be adjusted to reflect this change.

- Employee Recruitment Program This is a variable expense incurred as current
 employees recommend new employees who are hired and subsequently are
 retained for certain lengths of time. We are at a pretty full level of staffing
 currently so there has not been as much need for this program so far in FY18.
 Timing of expenses incurred is variable based on recruitment needs and the length
 of time the employees stay on. This has proven to be a valuable recruitment tool
 for GMT.
- Driver's Uniforms A large order for uniforms has been placed and payment for these will be reflected in the November or December financials.
- Other Planning Expenses and MPO Planning Expenses are high compared to their budgets due to the Comprehensive Service Analysis (CSA) discussed in the revenue section above. This project is carrying over from FY17 and is anticipated to be completed in FY18.
- Maintenance Expenses The budget for maintenance accounts was heavily scrutinized for accuracy and represents the area of the adjusted budget with the most changes. Due to this, it is not surprising that there are wide budget variances in this category. It makes sense to wait to scrutinize them until after the adjusted budget is entered. However of particular interest:
 - o Parts Expense These expenses are due to timing and need for parts, as well as mid-life engine overhauls required on aging buses. Since we have finally worked out our Capital grant award with the State and there are funds awarded to maintenance for parts we were able to reclassify approximately \$98,000 of these expenses to Capital parts in October. That being said, parts is still over 90% of its budget for the Urban system four months into the year, which is a testament to just how off base the initial FY18 budget was.
- Marketing Expenses are below the budget benchmark due to the focus of the marketing department at the end of FY17 and the beginning of FY18 being on our rebrand. We had capital funds set aside for the projects associated with the rebrand, so operating marketing expenses have not been the focus of their spending. These will come in line with the benchmark as new bus map & guides are issued and focus shifts to other marketing campaigns.
- Debt Service This expense is complete for the year. We make a yearly payment on 7/1 for the 12 year capital lease. The FY18 payment is the fifth payment on this lease. This expense is a component of the Member Assessment formula.

The following is an update of the ongoing capital projects staff continue to work on:

♣ Passenger Shelters: The solar lighting project has been completed. Working with the Town of Jericho to install a post and beam shelter adjacent to the post office. Monitoring the status of construction of the Larkin Terrace project in preparation of permitting and installing a glass shelter at the new property. Identifying additional locations for the shelters that are currently in storage.

☆ Downtown Transit Center:

- o Still working with electrical contractor to get quotes for installing two higher BTU heating units to test on the platform over the winter and we are still working with Enseicom to update the bike storage shelter design. Will also look into making some modifications to the data closet to improve functionality and climate control.
- Working with VHB and Casella to coordinate final removal of soil to Clinton County. Waiting on contract document from Casella to finalize and get on the schedule for transport of about 300 cubic yards of soil.

☆ Industrial Parkway Driveway Ramp:

o Staff has reviewed the draft design from VHB and have communicated and questions or comments to VHB. VHB is updating the design and proceeding to

the next stage of completion. Working with VHB and VT Department of Environmental Conservation in the preparation of a storm water permit for the project as well as coordination of existing storm water permits at 15 Industrial Pkwy. Project is on track for construction in spring 2018.

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☆ GMTA Facility Renovation:

o Results of the hazardous materials testing has been received and communicated to the Architects for incorporation into construction documents. Structural and Mechanical, Electrical, and Plumbing (MEP) design subcontractors have completed all design work for incorporation into final design by the Architects. The Architects are now working with their cost estimator to prepare budget estimates for the renovations. Budget estimates are expected to be completed by Christmas. Working with the security design contractor to finalize the security portion of the renovations and complete budget estimates for that portion of work. Budget estimates will be reviewed with staff and VTrans to determine how well they line up with available funding and to prioritize renovation areas if necessary. Working toward a construction start date in July 2018.

☆ Decommissioning of Former Cherry Street Terminal:

 Continuing to work with Peterson Consulting to secure a firm to complete the lead-safe prep work in the spring.

☆ Facility Security Upgrades:

Procurement and construction documents are nearly complete and should be ready to be issued this week. Because of the upcoming holidays, procurement is likely to move into January with commencement of the installation occurring in late January. Installation will likely take 60 days to complete.

☆ Big Bus Buy:

o We have received seven of the twelve buses at this time. The bus build remains on schedule and we expect that the remaining five buses will be delivered by next week. A third party inspector has been retained for the entire build and a staff member was at the factory during the first week of December for on-site inspection.

Chittenden County Transportation Authority Statement of Net Assets As of 10/31/2017

	As Of 2017	As Of 2016
ASSE ⁻	TS	
Current Assets:		
Cash and Investments Receivables:	3,789,499.74	3,224,765.96
Grant	2,925,414.33	3,879,612.28
Other	2,712,134.95	2,818,092.46
Deferred Cost Pool	(237,722.17)	(91,657.88)
Inventories	638,142.07	638,917.83
Prepaid Expenses	453,277.03	438,680.38
Total Current Assets	10,280,745.95	10,908,411.03
Noncurrent Assets: Land, Structures And		
Equipment - net of accumulated depreciation	27,119,767.21	28,748,311.91
TOTAL ASSETS	37,400,513.16	39,656,722.94
LIABILITIES AND I	FUND EQUITY	
Current Liabilities:	FF0 0F0 4F	400 500 44
Accounts Payable Accrued Payroll Expenses	559,356.45 152,669.57	488,560.41 335,499.91
Other Accrued Expenses	49,966.50	122,076.21
Deferred Revenue	5,381,776.53	5,832,070.84
Total Current Liabilities	6,143,769.05	6,778,207.37
Total Carrott Liabilities	5,115,755.65	0,110,201.01
Long-Term Liabilities:		
Accrued Compensated Absences	802,389.23	705,803.21
Total Long-Term Liabilities	802,389.23	705,803.21
Total Liabilities	6,946,158.28	7,484,010.58
Fund Equity:		
Invested in capital assets, net of related debt	28,031,330.04	29,537,091.88
Restricted	1,547,481.95	1,484,414.58
Unrestricted	2,220,486.83	1,999,581.05
Current Year Change in Net Assets	(1,344,943.94)	(848,375.15)
Total Fund Equity	30,454,354.88	32,172,712.36
TOTAL LIABILITIES AND FUND EQUITY	37,400,513.16	39,656,722.94

Prior Yr

Chittenden County Transportation Authority and CCTA dba Green Mountain Transit Urban Rural Budget Vs. Actuals For the Four Months Ending Tuesday, October 31, 2017

	Urban	Rural	Combined	Urban	Rural	Combined	Urban	Rural	Combined	Actuals
		nt Fiscal Year To [t Approved Decem			Budget Variance	Combined	Total
REVENUES	Curre	iit i iscai i cai i o t	Jaic	1 1 10 Duage	Approved Decem	IDCI ZOTO		budget variance	L	Total
FEDERAL, STATE AND LOCAL REVENUE										
Municpal Member Assessments	784,225.60	0.00	\$784,225.60	2,243,235.00	0.00	\$2,243,235.00	34.96%	0.00%	34.96%	2,182,179.99
Municipal Paratransit Assessments	209,302.64	0.00	209,302.64	627,908.00	0.00	627,908.00	33.33%	0.00%	33.33%	691,231.00
Local Operating Assistance	27,683.36	75,043.72	102,727.08	85,050.00	402,656.00	487,706.00	32.55%	18.64%	21.06%	469,209.40
Federal Urban Formula Grant	908,422.79	0.00	908,422.79	2,579,902.00	0.00	2,579,902.00	35.21%	0.00%	35.21%	2,298,273.00
Federal Rural Operating Grant	0.00	306,800.00	306.800.00	0.00	1,326,000.00	1,326,000.00	0.00%	23.14%	23.14%	1,220,850.57
State Regular Subsidy Operating Grant	812,537.00	234,000.00	1,046,537.00	2,337,179.00	900,000.00	3,237,179.00	34.77%	26.00%	32.33%	3,237,179.00
E&D Grants and Local Match	0.00	231.244.55	231,244.55	0.00	1,237,022.00	1,237,022.00	0.00%	18.69%	18.69%	1,192,836.10
Other State Grants	8,141.77	0.00	8,141.77	89,050.00	18,000.00	107,050.00	9.14%	0.00%	7.61%	121,649.71
Other Federal Grants	1,030,073.00	181,009.67	1,211,082.67	2,629,330.00	389,994.00	3,019,324.00	39.18%	46.41%	40.11%	3,479,637.07
Fund Balance Reserves	0.00	0.00	0.00	0.00	30,000.00	30,000.00	0.00%	0.00%	0.00%	0.00
Capital Reserve Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00%	0.00%	310,671.00
Total Federal, State and Local Revenues	3,780,386.16	1,028,097.94	4,808,484.10	10,591,654.00	4,303,672.00	14,895,326.00	35.69%	23.89%	32.28%	15,203,716.84
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OPERATING REVENUE										
Passenger Revenue	720,384.19	31,543.24	751,927.43	2,501,300.00	148,500.00	2,649,800.00	28.80%	21.24%	28.38%	2,340,516.14
Paratransit Passenger Fares	32,327.50	0.00	32,327.50	115,000.00	0.00	115,000.00	28.11%	0.00%	28.11%	99,511.25
Advertising Revenue	20,059.00	0.00	20,059.00	200,000.00	50,000.00	250,000.00	10.03%	0.00%	8.02%	158,671.35
Planning Revenue	138,542.32	22,463.42	161,005.74	362,106.00	30,000.00	392,106.00	38.26%	74.88%	41.06%	371,918.18
Interest Earnings	282.21	1,207.23	1,489.44	3,000.00	4,000.00	7,000.00	9.41%	30.18%	21.28%	5,326.42
Miscellaneous Revenue	1,766.01	(26.00)	1,740.01	19,000.00	0.00	19,000.00	9.29%	0.00%	9.16%	14,886.24
Sales Of Equipment	481.00	(1,812.84)	(1,331.84)	11,000.00	3,000.00	14,000.00	4.37%	-60.43%	-9.51%	16,165.15
Medicaid Purchase Of Svc	0.00	400,931.99	400,931.99	0.00	1,770,000.00	1,770,000.00	0.00%	22.65%	22.65%	1,564,826.44
Purchase of Service	17,327.90	83,876.97	101,204.87	43,844.00	273,000.00	316,844.00	39.52%	30.72%	31.94%	252,992.12
Warranty Revenue	5,310.00	0.00	5,310.00	2,000.00	2,000.00	4,000.00	265.50%	0.00%	132.75%	1,911.39
Operating Revenue	936,480.13	538,184.01	1,474,664.14	3,257,250.00	2,280,500.00	5,537,750.00	28.75%	23.60%	26.63%	4,826,724.68
•		· · · · · · · · · · · · · · · · · · ·								
Total Revenue	4,716,866.29	1,566,281.95	6,283,148.24	13,848,904.00	6,584,172.00	20,433,076.00	34.06%	23.79%	30.75%	20,030,441.52
	4,716,866.29	1,566,281.95	6,283,148.24	13,848,904.00	6,584,172.00	20,433,076.00	34.06%	23.79%	30.75%	20,030,441.52
Total Revenue EXPENSES	4,716,866.29	1,566,281.95	6,283,148.24	13,848,904.00	6,584,172.00	20,433,076.00	34.06%	23.79%	30.75%	20,030,441.52
	4,716,866.29	1,566,281.95	6,283,148.24	13,848,904.00	6,584,172.00	20,433,076.00	34.06%	23.79%	30.75%	20,030,441.52
EXPENSES	4,716,866.29 510,674.21	1,566,281.95 292,112.49	6,283,148.24 802,786.70	13,848,904.00 1,716,313.00	6,584,172.00 942,741.00	20,433,076.00	34.06% 29.75%	23.79% 30.99%	30.75% 30.19%	2,633,587.32
EXPENSES SALARIES AND WAGES				, ,						
EXPENSES SALARIES AND WAGES Other Wages	510,674.21 1,345,453.51 272,875.39	292,112.49 385,153.67 43,465.79	802,786.70 1,730,607.18 316,341.18	1,716,313.00 4,245,469.00 929,067.00	942,741.00 1,411,165.00 137,544.00	2,659,054.00 5,656,634.00 1,066,611.00	29.75% 31.69% 29.37%	30.99% 27.29% 31.60%	30.19% 30.59% 29.66%	2,633,587.32
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages	510,674.21 1,345,453.51	292,112.49 385,153.67	802,786.70 1,730,607.18	1,716,313.00 4,245,469.00	942,741.00 1,411,165.00	2,659,054.00 5,656,634.00	29.75% 31.69%	30.99% 27.29%	30.19% 30.59%	2,633,587.32 5,503,191.45
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages	510,674.21 1,345,453.51 272,875.39	292,112.49 385,153.67 43,465.79	802,786.70 1,730,607.18 316,341.18	1,716,313.00 4,245,469.00 929,067.00	942,741.00 1,411,165.00 137,544.00	2,659,054.00 5,656,634.00 1,066,611.00	29.75% 31.69% 29.37%	30.99% 27.29% 31.60%	30.19% 30.59% 29.66%	2,633,587.32 5,503,191.45 998,243.36
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS	510,674.21 1,345,453.51 272,875.39 2,129,003.11	292,112.49 385,153.67 43,465.79 720,731.95	802,786.70 1,730,607.18 316,341.18 2,849,735.06	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00	29.75% 31.69% 29.37% 30.90%	30.99% 27.29% 31.60% 28.93 %	30.19% 30.59% 29.66% 30.37%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC)	510,674.21 1,345,453.51 272,875.39 2,129,003.11	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70	802,786.70 1,730,607.18 316,341.18 2,849,735.06	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00	29.75% 31.69% 29.37% 30.90 %	30.99% 27.29% 31.60% 28.93 %	30.19% 30.59% 29.66% 30.37%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04% 39.09%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04% 39.09% 26.41%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04% 39.09% 26.41% 36.39%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 399,784.52
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04% 39.09% 26.41%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04% 39.09% 26.41% 36.39%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 399,784.52
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 34,839.35 399,784.52 3,511,778.03
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 344,839.35 399,784.52 3,511,778.03
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses Recruiting Expenses	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90 23,453.23 7,457.00	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 399,784.52 3,511,778.03
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses Recruiting Expenses Dues and Subscriptions	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36 4,309.15 5,273.33 636.00	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90 23,453.23 7,457.00 21,814.00	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00 43,740.00 18,400.00 27,788.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00 21,600.00 12,000.00 8,928.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00 65,340.00 30,400.00 36,716.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20%	30.99% 27.29% 31.60% 28.93% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24% 19.95% 43.94% 7.12%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48% 35.89% 24.53% 59.41%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 399,784.52 3,511,778.03
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses Recruiting Expenses Dues and Subscriptions Travel and Meetings	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54 19,144.08 2,183.67 21,178.00 799.90	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36 4,309.15 5,273.33 636.00 301.10	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90 23,453.23 7,457.00 21,814.00 1,101.00	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00 43,740.00 18,400.00 27,788.00 3,500.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00 21,600.00 12,000.00 8,928.00 3,500.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00 65,340.00 30,400.00 36,716.00 7,000.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20% 43.77% 11.87% 76.21% 22.85%	30.99% 27.29% 31.60% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24% 19.95% 43.94% 7.12% 8.60%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 399,784.52 3,511,778.03
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses Recruiting Expenses Dues and Subscriptions Travel and Meetings Communications	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54 19,144.08 2,183.67 21,178.00 799.90 16,256.86	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36 4,309.15 5,273.33 636.00 301.10 9,714.77	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90 23,453.23 7,457.00 21,814.00 1,101.00 25,971.63	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00 43,740.00 18,400.00 27,788.00 3,500.00 45,344.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00 21,600.00 12,000.00 8,928.00 3,500.00 29,536.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00 65,340.00 30,400.00 36,716.00 7,000.00 74,880.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20% 43.77% 11.87% 76.21% 22.85% 35.85%	30.99% 27.29% 31.60% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24% 19.95% 43.94% 7.12% 8.60% 32.89%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48% 24.53% 59.41% 15.73% 34.68%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 339,784.52 3,511,778.03
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses Recruiting Expenses Dues and Subscriptions Travel and Meetings Communications Computer Service Exp	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54 19,144.08 2,183.67 21,178.00 799.90 16,256.86 10,012.71	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36 4,309.15 5,273.33 636.00 301.10 9,714.77 3,369.04	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90 23,453.23 7,457.00 21,814.00 1,101.00 25,971.63 13,381.75	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00 43,740.00 18,400.00 27,788.00 3,500.00 45,344.00 111,440.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00 21,600.00 12,000.00 8,928.00 3,500.00 29,536.00 51,644.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00 65,340.00 30,400.00 36,716.00 7,000.00 74,880.00 163,084.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20% 43.77% 11.87% 76.21% 22.85% 35.85% 8.98%	30.99% 27.29% 31.60% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24% 19.95% 43.94% 7.12% 8.60% 32.89% 6.52%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48% 35.89% 24.53% 59.41% 15.73% 34.68% 8.21%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 399,784.52 3,511,778.03 62,382.75 33,990.27 33,714.72 7,386.53 77,450.70 72,851.40
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses Recruiting Expenses Dues and Subscriptions Travel and Meetings Communications Computer Service Exp Legal Fees	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54 19,144.08 2,183.67 21,178.00 799.90 16,256.86 10,012.71 873.50	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36 4,309.15 5,273.33 636.00 301.10 9,714.77 3,369.04 0.00	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90 23,453.23 7,457.00 21,814.00 1,101.00 25,971.63 13,381.75 873.50	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00 43,740.00 18,400.00 27,788.00 3,500.00 45,344.00 111,440.00 20,000.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00 21,600.00 12,000.00 8,928.00 3,500.00 29,536.00 51,644.00 3,000.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00 65,340.00 30,400.00 36,716.00 7,000.00 74,880.00 163,084.00 23,000.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20% 43.77% 11.87% 76.21% 22.85% 35.85% 8.98% 4.37%	30.99% 27.29% 31.60% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24% 19.95% 43.94% 7.12% 8.60% 32.89% 6.52% 0.00%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 24.53% 59.41% 15.73% 34.68% 8.21% 3.80%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 34,839.35 399,784.52 3,511,778.03 62,382.75 33,990.72 7,386.53 77,450.70 72,851.40 7,987.44
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses Recruiting Expenses Dues and Subscriptions Travel and Meetings Communications Computer Service Exp Legal Fees Insurance	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54 19,144.08 2,183.67 21,178.00 799.90 16,256.86 10,012.71 873.50 279,078.86	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36 4,309.15 5,273.33 636.00 301.10 9,714.77 3,369.04 0.00 116,297.07	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90 23,453.23 7,457.00 21,814.00 1,101.00 25,971.63 13,381.75 873.50 395,375.93	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00 43,740.00 27,788.00 3,500.00 45,344.00 111,440.00 20,000.00 785,817.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00 21,600.00 12,000.00 8,928.00 3,500.00 29,536.00 51,644.00 3,000.00 353,998.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00 65,340.00 30,400.00 36,716.00 7,000.00 74,880.00 163,084.00 23,000.00 1,139,815.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20% 43.77% 11.87% 76.21% 22.85% 35.85% 8.98% 4.37% 35.51%	30.99% 27.29% 31.60% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24% 19.95% 43.94% 7.12% 8.60% 32.89% 6.52% 0.00% 32.85%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48% 35.89% 24.53% 59.41% 15.73% 34.68% 8.21% 3.80% 34.69%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 399,784.52 3,511,778.03 62,382.75 33,990.27 33,714.72 7,386.53 77,450.70 72,851.40 7,987.44 1,221,595.65
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses Recruiting Expenses Dues and Subscriptions Travel and Meetings Communications Computer Service Exp Legal Fees Insurance Audit Fees	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54 19,144.08 2,183.67 21,178.00 799.90 16,256.86 10,012.71 873.50 279,078.86 6,195.00	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36 4,309.15 5,273.33 636.00 301.10 9,714.77 3,369.04 0.00 116,297.07 2,655.00	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90 23,453.23 7,457.00 21,814.00 1,101.00 25,971.63 13,381.75 873.50 395,375.93 8,850.00	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00 43,740.00 18,400.00 27,788.00 3,500.00 45,344.00 111,440.00 20,000.00 785,817.00 17,850.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00 21,600.00 12,000.00 8,928.00 3,500.00 29,536.00 51,644.00 3,000.00 353,998.00 7,650.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00 65,340.00 36,716.00 7,000.00 74,880.00 163,084.00 23,000.00 1,139,815.00 25,500.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20% 43.77% 11.87% 76.21% 22.85% 35.85% 8.98% 4.37% 35.51% 34.71%	30.99% 27.29% 31.60% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24% 19.95% 43.94% 7.12% 8.60% 32.89% 6.52% 0.00% 32.85% 34.71%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48% 24.53% 59.41% 15.73% 34.68% 8.21% 3.80% 34.69% 34.69%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 399,784.52 3,511,778.03 62,382.75 33,990.27 33,714.72 7,386.53 77,450.70 72,851.40 4,221,595.65 27,750.00
EXPENSES SALARIES AND WAGES Other Wages Driver/Operator Wages Vehicle Repair Wages Salaries and Wages PERSONNEL TAXES AND BENEFITS Payroll Taxes (FICA/MC) Unemployment Tax Exp Medical Insurance/HRA Pension Plan Expenses Other Employee Beneifts Personnel Taxes and Benefits GENERAL AND ADMIN EXPENSES Admin Supplies and Expenses Recruiting Expenses Dues and Subscriptions Travel and Meetings Communications Computer Service Exp Legal Fees Insurance	510,674.21 1,345,453.51 272,875.39 2,129,003.11 163,228.17 5,779.89 536,336.74 86,865.28 114,625.46 906,835.54 19,144.08 2,183.67 21,178.00 799.90 16,256.86 10,012.71 873.50 279,078.86	292,112.49 385,153.67 43,465.79 720,731.95 55,148.70 3,208.42 214,028.26 19,741.18 44,532.80 336,659.36 4,309.15 5,273.33 636.00 301.10 9,714.77 3,369.04 0.00 116,297.07	802,786.70 1,730,607.18 316,341.18 2,849,735.06 218,376.87 8,988.31 750,365.00 106,606.46 159,158.26 1,243,494.90 23,453.23 7,457.00 21,814.00 1,101.00 25,971.63 13,381.75 873.50 395,375.93	1,716,313.00 4,245,469.00 929,067.00 6,890,849.00 527,150.00 22,000.00 1,509,708.00 280,044.00 312,670.00 2,651,572.00 43,740.00 27,788.00 3,500.00 45,344.00 111,440.00 20,000.00 785,817.00	942,741.00 1,411,165.00 137,544.00 2,491,450.00 190,596.00 20,000.00 547,509.00 74,744.00 122,390.00 955,239.00 21,600.00 12,000.00 8,928.00 3,500.00 29,536.00 51,644.00 3,000.00 353,998.00	2,659,054.00 5,656,634.00 1,066,611.00 9,382,299.00 717,746.00 42,000.00 2,057,217.00 354,788.00 435,060.00 3,606,811.00 65,340.00 30,400.00 36,716.00 7,000.00 74,880.00 163,084.00 23,000.00 1,139,815.00	29.75% 31.69% 29.37% 30.90% 30.96% 26.27% 35.53% 31.02% 36.66% 34.20% 43.77% 11.87% 76.21% 22.85% 35.85% 8.98% 4.37% 35.51%	30.99% 27.29% 31.60% 28.93% 16.04% 39.09% 26.41% 36.39% 35.24% 19.95% 43.94% 7.12% 8.60% 32.89% 6.52% 0.00% 32.85%	30.19% 30.59% 29.66% 30.37% 30.43% 21.40% 36.47% 30.05% 36.58% 34.48% 35.89% 24.53% 59.41% 15.73% 34.68% 8.21% 3.80% 34.69%	2,633,587.32 5,503,191.45 998,243.36 9,135,022.13 688,868.02 38,274.06 2,050,012.08 334,839.35 399,784.52 3,511,778.03 62,382.75 33,990.27 33,714.72 7,386.53 77,450.70 72,851.40 7,987.44 1,221,595.65

Chittenden County Transportation Authority and CCTA dba Green Mountain Transit Urban Rural Budget Vs. Actuals For the Four Months Ending Tuesday, October 31, 2017

			For the Four Mon	ths Ending Tuesday	, October 31, 2017					
	Urban	Rural	Combined	Urban	Rural	Combined	Urban	Rural	Combined	Prior Yr Actuals
		ent Fiscal Year To			et Approved Decem			Budget Variance	Combined	Total
			•			1				
OPERATIONS EXPENSES										
Background Checks	984.00	3,824.00	4,808.00	1,900.00	8,325.00	10,225.00	51.79%	45.93%	47.02%	11,028.60
Drug & Alchol Testing	248.00	31.00	279.00	13,755.00	7,898.00	21,653.00	1.80%	0.39%	1.29%	19,884.25
DOT Testing	3,020.00	1,650.00	4,670.00	5,850.00	7,920.00	13,770.00	51.62%	20.83%	33.91%	12,454.70
Employment Recruitement Program	0.00	0.00	0.00	2,000.00	2,000.00	4,000.00	0.00%	0.00%	0.00%	600.00
Driver's Uniforms	4,034.55	1,286.03	5,320.58	24,996.00	20,170.00	45,166.00	16.14%	6.38%	11.78%	77,788.32
Safety Expense	936.53	0.00	936.53	2,450.00	2,000.00	4,450.00	38.23%	0.00%	21.05%	3,636.21
Misc. Operating Exp	1,118.61	56.17	1,174.78	6,700.00	2,375.00	9,075.00	16.70%	2.37%	12.95%	8,128.47
Operations Expenses	10,341.69	6,847.20	17,188.89	57,651.00	50,688.00	108,339.00	17.94%	13.51%	15.87%	133,520.55
PLANNING EXPENSES										
Other Planning Expenses	0.00	59,414.32	59,414.32	0.00	60,000.00	60,000.00	0.00%	99.02%	99.02%	53,666.06
MPO Planning Expenses	69,201.46	0.00	69,201.46	100,000.00	0.00	100,000.00	69.20%	0.00%	69.20%	96,577.94
Planning Expenses	69,201.46	59,414.32	128,615.78	100,000.00	60,000.00	160,000.00	69.20%	99.02%	80.38%	150,244.00
- 1	-			•	•	•				· · · · · · · · · · · · · · · · · · ·
VEHICLE/BUILDING MAINTENANCE EXP (15										
Industrial)										
Parts Expense - Non-Revenue Vehicles	2,403.99	51.37	2,455.36	11,000.00	9,500.00	20,500.00	21.85%	0.54%	11.98%	11,738.07
Parts Expense - Revenue Vehicles	252,949.20	108,032.26	360,981.46	276,740.00	185,844.00	462,584.00	91.40%	58.13%	78.04%	807,595.18
Tires	37,837.42	8,609.00	46,446.42	68,504.00	39,718.00	108,222.00	55.23%	21.68%	42.92%	117,176.85
Facility Maintenance	14,540.43	19,582.19	34,122.62	90,000.00	62,200.00	152,200.00	16.16%	31.48%	22.42%	151,435.35
Passenger Facility Expenses	8,324.36	0.00	8,324.36	47,988.00	2,000.00	49,988.00	17.35%	0.00%	16.65%	38,182.23
Cleaning Expense	5,000.00	2,536.88	7,536.88	10,100.00	15,137.00	25,237.00	49.50%	16.76%	29.86%	35,568.49
Repeater Fees	8,946.00	6,750.00	15,696.00	20,736.00	15,552.00	36,288.00	43.14%	43.40%	43.25%	34,074.00
Light, Heat and Water	37,713.25	6,550.73	44,263.98	140,000.00	55,000.00	195,000.00	26.94%	11.91%	22.70%	184,036.52
Fuel - Vehicles	248,409.43	77,509.73	325,919.16	802,162.00	314,992.00	1,117,154.00	30.97%	24.61%	29.17%	1,011,873.97
Maintenance Tools/Supplies/Uniforms	37,187.09	6,558.31	43,745.40	79,660.00	12,600.00	92,260.00	46.68%	52.05%	47.42%	90,163.85
Misc Maint Expenses and fees	2,040.10	685.28	2,725.38	3,876.00	3,500.00	7,376.00	52.63%	19.58%	36.95%	5,221.27
Vehicle/Building Maintenance Exp	655,351.27	236,865.75	892,217.02	1,550,766.00	716,043.00	2,266,809.00	42.26%	33.08%	39.36%	2,487,065.78
CONTRACTOR EXPENSES										
ADA/SSTA Paratransit	387,510.07	0.00	387,510.07	1,192,093.00	0.00	1,192,093.00	32.51%	0.00%	32.51%	1 150 020 21
		0.00	0.00		0.00					1,156,939.31
Partner Local Share	0.00			19,833.00		19,833.00	0.00%	0.00%	0.00%	19,833.00
Functional Assessment Costs	3,127.70	0.00	3,127.70	25,000.00	0.00	25,000.00	12.51%	0.00%	12.51%	9,274.56
Volunteer Drivers	0.00	174,390.97	174,390.97	0.00	621,500.00	621,500.00	0.00%	28.06%	28.06%	575,416.34
Other Transportation (incl Cabs)	3,483.00 394,120.77	121,928.27 296,319.24	125,411.27	21,331.00	677,556.00	698,887.00	16.33% 31.32%	18.00% 22.81%	17.94% 27.00 %	824,032.68
Contractor Expenses	394,120.77	296,319.24	690,440.01	1,258,257.00	1,299,056.00	2,557,313.00	31.32%	22.81%	27.00%	2,585,495.89
MARKETING EXPENSE										
Bus Tickets/Fare Media	7,063.05	239.39	7,302.44	20,000.00	2,400.00	22,400.00	35.32%	9.97%	32.60%	14,583.92
Marketing Expense	8,869.33	5,084.03	13,953.36	52,000.00	45,840.00	97,840.00	17.06%	11.09%	14.26%	50,567.84
Public Information	5,365.50	4,052.06	9,417.56	37,000.00	23,000.00	60,000.00	14.50%	17.62%	15.70%	63,836.36
Marketing Expense	21,297.88	9,375.48	30,673.36	109,000.00	71,240.00	180,240.00	19.54%	13.16%	17.02%	128,988.12
OTHER EXPENSES										
Debt Service/Capital Reserve	46,442.51	0.00	46,442.51	50,000.00	0.00	50,000.00	92.89%	0.00%	92.89%	46,442.51
Capital Match	151,310.00	31,866.67	183,176.67	453,930.00	95,600.00	549,530.00	33.33%	33.33%	33.33%	651,542.00
Other Expenses	197,752.51	31,866.67	229,619.18	503,930.00	95,600.00	599,530.00	39.24%	33.33%	38.30%	697,984.51
·		,	•	,	· · · · · · · · · · · · · · · · · · ·	•				
TOTAL EXPENSES	4,739,626.81	1,840,635.43	6,580,262.24	14,198,904.00	6,234,172.00	20,433,076.00	33.38%	29.52%	32.20%	20,377,318.22
Current Year Deferred Costs	(57,203.28)	0.00	(57,203.28)	0.00	0.00	0.00	0.00%	0.00%	0.00%	(61,937.58)
ALLOCATIONS BETWEEN PROGRAMS	79,963.80	(79,963.80)	0.00	350,000.00	(350,000.00)	0.00	22.85%	22.85%	0.00%	0.00
Balance Of Operating Budget	0.00	(354,317.28)	(354,317.28)	0.00	0.00	0.00	0.00%	0.00%	0.00%	(408,814.28)

Chittenden County Transportation Authority and CCTA dba Green Mountain Transit Urban Rural Budget Vs. Actuals For the Four Months Ending Tuesday, October 31, 2017

			i di tile i dui Moliti	is Lituing Tuesday,	October 31, 2017					Prior Yr
	Urban	Rural	Combined	Urban	Rural	Combined	Urban	Rural	Combined	Actuals
	Curren	t Fiscal Year To [Date	FY18 Budget	Approved Decemb	ber 2016	E	Sudget Variance		Total
Capital Revenue										
Federal Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00%	0.00%	3,154,183.69
State Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00%	0.00%	460,196.29
Paratransit Lease Revenue	0.00	3,735.60	3,735.60	0.00	0.00	0.00	0.00%	0.00%	0.00%	55,056.77
Local Match Revenue	151,310.00	31,866.67	183,176.67	0.00	0.00	0.00	0.00%	0.00%	0.00%	340,871.00
Total Capital Revenue	151,310.00	35,602.27	186,912.27	0.00	0.00	0.00	0.00%	0.00%	0.00%	4,010,307.75
Capital Expenses										
Vehicles	58,892.00	37,356.00	96,248.00	0.00	0.00	0.00	0.00%	0.00%	0.00%	890,164.41
Maintenance Parts and Equipment	108,936.58	0.00	108,936.58	0.00	0.00	0.00	0.00%	0.00%	0.00%	347,679.83
Passenger Amenities	16,933.55	300.00	17,233.55	0.00	0.00	0.00	0.00%	0.00%	0.00%	373,703.52
Facility Repairs and Improvements	18,496.90	26,883.91	45,380.81	0.00	0.00	0.00	0.00%	0.00%	0.00%	1,678,378.39
Total Capital Expenses	203,259.03	64,539.91	267,798.94	0.00	0.00	0.00	0.00%	0.00%	0.00%	3,289,926.15
Balance of Capital Budget	(51,949.03)	(28,937.64)	(80,886.67)	0.00	0.00	0.00	0.00%	0.00%	0.00%	720,381.60
Transfer of Purchases to Fixed Assets	59,490.00	64,096.52	123,586.52	0.00	0.00	0.00	0.00%	0.00%	0.00%	1,795,589.03
Deferred Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00%	0.00%	883.00
Depreciation Expense	(823,777.99)	(209,548.52)	(1,033,326.51)	0.00	0.00	0.00	0.00%	0.00%	0.00%	(3,329,828.04)
Subtotal	(764,287.99)	(145,452.00)	(909,739.99)	0.00	0.00	0.00	0.00%	0.00%	0.00%	(1,533,356.01)
Current Change in Net Assets	(816,237.02)	(528,706.92)	(1,344,943.94)	0.00	0.00	0.00	0.00%	0.00%	0.00%	(1,221,788.69)

To: Board Chair Chapin Kaynor and the CCTA Board of Commissioners

From: Jon Moore, Director of Maintenance & Planning

Justin Town, Maintenance Supervisor David Armstrong, Planning Manager

Date: December 19, 2017

Re: GMT Maintenance & Planning Report

Maintenance Report:

• Burlington location provided 107 hours in rural maintenance services for the month of November

- Burlington location performed 56 urban Preventative Maintenance "B" inspections in the month of November
- Burlington location performed 11 rural and 33 urban Preventive Maintenance "C" inspections in the month of November
- Burlington location performed 3 Preventive Maintenance "D" inspections in the month of November
- Berlin location performed 9 "C" inspections and 2 "D" inspections in the month of November
- Burlington location performed 12 road calls in the month of November
- Burlington location in in-fleeting twelve new Gillig buses in December for revenue service
- Jon Moore attended the National Transit Institute (NTI) Transit Maintenance Leadership Workshop the week of December 4th in New Orleans. The workshop focused on strategic planning, leadership development and workforce management amongst other industry topics. It was a great course attend by transit maintenance management from throughout the country.

Planning Report:

- **Ridership:** Urban ridership is down 2.5%. YTD and rural ridership is up 4.6% YTD.
- Customer Service Survey: The Urban on-board customer service survey will be completed by mid-December. Results will be written up and included in the January GMT Board packet.
- Meetings:
 - o Long-range VT Transportation Plan

- o CCRPC TAC
- o CVMC Health Shuttle meeting to discuss the CVMC route, ridership, operational issues, and funding from CVMC.
- o Spaulding High School (Barre) school tripper discussion with school officials
- Stowe Mountain Road Bus Stops: Staff obtained a Vtrans ROW permit and installed roughly twelve new bus stops along the Mountain Road in Stowe. Effective this season the Mountain Road Shuttle (#108) will only stop as designated bus stops which to date in conjunction with the reduction of off-route deviations has greatly improved the on-time performance of the route.



To: GMT Board of Commissioners From: Bob Young, Director of Operations

Date: 12/12/17

RE: GMT Operations Report

We have implemented and started using RouteMatch on our Fixed Route runs in the rural locations. We are working diligently on our end to solve any complication that we can fix. However, still finding numerous issues on their end which is keeping us from achieving quality results.

The Stowe Mountain Road Shuttle and Sugarbush / Mad River Valley seasonal routes have started up successfully. Stowe is now at full operations and with peak runs. Sugarbush is running on partial weekend times until later in the month.

We are continuously meeting with Pizzagalli Construction (PC) in reference to the downtown construction area next to the Transit Center. They are working closely with us in reference to changes that may affect parking and routing of our buses. The City of Burlington Department of Public Works is making sure PC doesn't cause any serious issues with our ability to service the public.

Again this year we are meeting with the City of Burlington of providing service for "First Night." Our service helps to alleviate parking issues for downtown area. We see it not only as working closely with the City of Burlington, but as a marketing for the possibility of more people learning the purpose of the transit system and how it can make their lives easier in numerous ways.

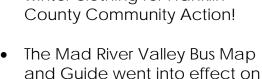
To: GMT Board of Commissioners

From: Jamie L. Smith, Marketing and Public Affairs Manager

Date: December 13, 2017

Re: Marketing and Public Affairs Report

 A quick update on the Franklin County event: GMT ended up collecting over 375 pounds of winter clothing for Franklin County Community Action!



December 9, 2017.



Marketing/Public Affairs staff distributed guides and Marketing materials on December 1, 2017.

- Marketing and Public Affairs staff has completed the FY19 Rural Funding letters.
- Marketing staff has begun a big push for a Volunteer Driver recruitment campaign. Over the course of the next month, we plan to have bus signs running on rural buses featuring current volunteer drivers; a template presentation about becoming a volunteer driver that can be used at events and meetings; and we recently signed up to participate in the 50+ Expo at the Sheridan Hotel. Neighbor Rides had agreed to share a table with us. This will be a great opportunity to meet many potential volunteer drivers.
- As the first round of NextGen public meetings draws to an end, Marketing staff will work with the Planning Department on next steps. The NextGen Advisory committee was in agreement that a second round of public outreach would be helpful.
- Marketing staff attended the 2017 VT Web Marketing Summit. Each year, this event proves to be a tremendous resource. It's always exciting to hear from other local marketing teams about new ideas and marketing innovations.
- Marketing staff has been asked to participate on an Art Synergy council
 to help select an art installation at the Montpelier Transit Center. Site visits
 to the facility start on the week of December 18. It's exciting to be a part
 of such a fun and lasting project!



To: GMT Board of Commissioners

From: Trish Redalieu, Director of Human Resources

Date: December 19, 2017

RE: IT Support, Administrative Support, Training, and HR

Human Resources and Training

Burlington welcomed fur new employees, three Operators and one Custodian. Peter Pauley, Parsu Gurung, and Birkha Gurung are new operator trainees. Birhka is a current employee, who worked for GMT as a custodian before moving into the operator position. Congratulation Birhka! Charles Catchings was hired to fill the open custodian position.

Seasonal bus service underway, and the five seasonal operators who required a Passenger Endorsement passed their skills test. Well done Maeghan Farnham, Steven Cerri, Michey Howe, Carolyne McKibbin, and William Herrmann!

Dale Carnegie Customer Service training has been completed. The training was well received and well attended. A big Thank You to VTrans for paying the majority of the cost. We look forward to future development opportunities with our VPTA partners and VTrans.

ADA Ridership Report (by Town) : FY18

Update 12/12/17

CITY/TOWN	July		August	September		October	November		Totals
BURLINGTON		116	1,229.00	1,170		1,275	1,186		6,142
COLCHESTER		288	103.00	97		107	100		523
ESSEX		9	288.00	278		317	300		1,471
OTHER		252	9.00	4		6	12		40
SHELBURNE		963	276.00	229		261	250		1,268
SO. BURLINGTON		96	1,092.00	1,091		1,204	1,132		5,482
WILLISTON		392	101.00	75		62	76		410
WINOOSKI			456.00	449		439	448		2,184
TOTAL		3,398	3,554.00	3,393		3,671	3,504		17,520
Cost to Members		84,904.23	89,416.24	\$ 86,067.45	\$	93,902.23	\$ 89,303.77	\$	443,593.93
Cost/Trip	Ś	24.99	25.16	\$ 25,36617978	Ś	25.57946886	\$ 25,48623587	Ś	25.32

ADA Ridership Report (by Town) : change from FY 17 to date to FY18 to date

ADA Maciship Report (b)	,			,		
	July	August	Sept.	Oct.	Nov	Totals
BURLINGTON	(12)	(161)	(61)	10	109	(115)
	-0.93%	-11.58%	-4.96%	0.79%	10.12%	-1.84%
COLCHESTER	54	15	29	34	18	(0)
	87.10%	17.05%	42.65%	46.58%	21.95%	-0.02%
ESSEX	46	(21)	(84)	(40)	9	(90)
	19.01%	-6.80%	-23.20%	-11.20%	3.09%	-5.77%
OTHER	(15)	(22)	(9)	(10)	3	(0)
	-62.50%	-70.97%	-69.23%	-62.50%	33.33%	-0.21%
SHELBURNE	(5)	10	13	14	(9)	23
	-1.95%	3.76%	6.02%	5.67%	-3.47%	1.85%
SO. BURLINGTON	14	65	(42)	(62)	28	3
	1.48%	6.33%	-3.71%	-4.90%	2.54%	0.05%
WILLISTON	(26)	(9)	(54)	(30)	(19)	(138)
	-21.31%	-8.18%	-41.86%	-32.61%	-20.00%	-25.18%
WINOOSKI	(54)	(58)	(57)	8	(28)	(189)
	-12.1%	-11.3%	-11.3%	1.9%	-5.9%	-7.96%
TOTAL	2	(181)	(265)	(76)	111	(409)
	0.06%	-4.85%	-7.24%	-2.03%	3.27%	-2.28%

ADA Ridership Report (by Town): FY17

CITY/TOWN July BURLINGTON COLCHESTER ESSEX	1,294 62 242	1,390 88 309	Sept. 1,231 68	Oct. 1,265	Nov. 1,077	
COLCHESTER	62	88		· ·		14,398
			68	73		
ESSEX	242	300		,,	82	1,037
		309	362	357	291	3,751
OTHER	24	31	13	16	9	207
SHELBURNE	257	266	216	247	259	3,271
SO. BURLINGTON	949	1,027	1,133	1,266	1,104	13,829
WILLISTON	122	110	129	92	95	1,126
WINOOSKI	446	514	506	431	476	5,761
TOTAL	3,396	3,735	3,658	3,747	3,393	43,380

FY18 GMT Rural Ridership by Month

	Number of Service Days	Jiilii												FY18 YTD	FY17 YTD			FY16 YTD		
_	Saturday	5	1	5	1	5								23	22			21		
	Sunday	5	4	1	-1 -5	5								23	22			22		
	Weekday	20	23	20	22	20								105	106			107		
	School Days	0	2	20	21	17								60	62			61		
	Ochool Bayo	· ·	_	20	21	17								00		erence (FY18	R-FY17)		ence (FY18-	FY16)
#	Route Name	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	FY18 YTD	FY17 YTD	Riders	%	FY16 YTD	Riders	%
 79	CVMC Barre Health Shuttle	182	193	132	145	147		Gan	1 05	Widi on	, φ	iviay	ouno	799	870	(71)	-8.2%	951	(152)	-16.0%
80	City Route Mid-day	2,105	2,366	2,249	2,167	2,127								11,014	11,213	(199)	-1.8%	11,661	(647)	-5.5%
81	Barre Hospital Hill	2,337	2,579	2,536	2,470	2,136								12,058	10,619	1,439	13.6%	13,977	(1,919)	-13.7%
82	Montpelier Hospital Hill	1,725	1,930	1,853	1,962	1,570								9,040	8,890	150	1.7%	9,592	(552)	-5.8%
83	Waterbury Commuter	945	924	884	940	975								4,668	4,494	174	3.9%	4,125	543	13.2%
84	US 2 Commuter	617	712	616	670	593								3,208	3,261	(53)	-1.6%	3,833	(625)	-16.3%
85	Hannaford Shopping Special	207	255	228	245	200								1,135	1,199	(64)	-5.3%	1,174	(39)	-3.3%
87	Northfield Shuttle	81	122	65	113	120								501	408	93	22.8%	558	(57)	-10.2%
88	Capital Shuttle	0	0	150	290	231								671	0	671	0.0%	0	671	0.0%
89	City Commuter	2,886	3,439	3,089	3,507	3,173								16,094	16,410	(316)	-1.9%	16,136	(42)	-0.3%
90	Plainfield Shuttle	35	104	47	50	67								303	307	(4)	-1.3%	382	(79)	-20.7%
91	Hospital Hill Demand Response	106	146	89	117	63								521	279	242	86.7%	674	(153)	-22.7%
92	Montpelier Circulator	1,392	1,320	1,279	1,750	1,622								7,363	6,719	644	9.6%	7,571	(208)	-2.7%
93	Northfield Commuter	529	591	721	655	582								3,078	2,568	510	19.9%	2,556	522	20.4%
100	Route 100 Commuter	568	590	650	745	882								3,435	3,759	(324)	-8.6%	4,990	(1,555)	-31.2%
108	Mountain Road Shuttle	0	0	0	0	637								637	310	327	105.5%	70	567	810.0%
102	Morrisville Loop	340	392	339	413	415								1,899	1,905	(6)	-0.3%	2,190	(291)	-13.3%
103	Morrisville Shopping Shuttle	218	209	324	412	401								1,564	1,662	(98)	-5.9%	1,829	(265)	-14.5%
109	Tuesday Shopping Shuttle (FGI)	52	65	59	73	54								303	332	(29)	-8.7%	410	(107)	-26.1%
110	St.Albans DT Shuttle	1,838	1,989	1,917	1,759	1,719								9,222	8,924	298	3.3%	8,969	253	2.8%
115	Alburg-Georgia Commuter	467	606	446	431	401								2,351	2,744	(393)	-14.3%	3,741	(1,390)	-37.2%
116	Richford-St.Albans Commuter	488	742	642	673	547								3,092	2,889	203	7.0%	3,758	(666)	-17.7%
120	Valley Floor	0	0	0	0	0								0	0	0	0.0%	0	0	0.0%
121	Valley Evening Service	0	0	0	0	0								0	0	0	0.0%	0	0	0.0%
122	Mount Ellen	0	0	0	0	0								0	0	0	0.0%	0	0	0.0%
124	Mountain Condos	0	0	0	0	0								0	0	0	0.0%	0	0	0.0%
125	Access Road	0	0	0	0	0								0	0	0	0.0%	0	0	0.0%
126	SnowCap Commuter				_	_								0	0	0	0.0%	0	0	0.0%
99	Special Services	2,384	0	0	0	0	0	0	0	0	0	0	0	2,384	1,392	992	71.3%	2,242	142	6.3%
	SUBTOTAL Other Program Trips:	19,320 19,502	19,081 19,274	18,183 18,315	19,442 19,587	18,515 18,025	0	0	0	0	0	0	0	95,340 94,703	91,154 91,437	4,186 3,266	4.6% 0.0%	101,389 41,174	(6,049) 53,529	-6.0% 130.0%
=	Oniei Frogram Imps.	13,002	13,474	10,010	13,307	10,023	U	U			U	U	U	J -1 ,/UJ	J1, 4 J/	5,200	U.U /0	71,174	JJ,JZJ	100.070

FY18 GMT Urban Ridership by Month

 Number of Service Days	}								FY18 YTD	FY17 YTD		FY16 YT
Saturday	5	4	5	4	5				23	22		21
Sunday	5	4	4	5	5				23	22		22
Weekday	20	23	20	22	20				105	106		107
School Days	0	2	20	21	17				60	58		61
-											Difference (EV19 EV17)	

Difference (FY18-FY16) Difference (FY18-FY17) **Route Name** FY17 YTD # Dec Jan Feb Mar Apr May FY18 YTD FY16 YTD riders Jul Aug Sep Oct Nov Jun riders Williston-Wal-Mart 29,831 35,096 39,027 40,942 38,236 184,099 201,903 -18,771 -9.30% 1 183,132 -967 -0.53% **1V** Williston Village 1,365 1,506 1,482 1,588 1,414 7,355 6,336 1,019 16.08% 7,296 59 0.81% 10 Williston-Amtrak 1,618 1,734 1,387 1,474 1,441 7,654 7,457 197 2.64% 12,574 -4,920 -39.13% 2 **Essex Junction** 34,294 38,164 40,729 43,229 38,433 194,849 202,112 214,570 -19,721 -9.19% -7,263 -3.59% 3 208 114 763 782 719 44 **Lakeside Commuter** 127 150 164 -19 6.12% -2.43% 4 1,207 1,464 1,537 1,722 8,006 -2,126 **Essex Center** 1,666 7,596 -410 -5.12% 9,722 -21.87% 5 Pine Street 8,708 8,992 8,914 10,184 8,509 45,307 46,215 -908 -1.96% 52,109 -6,802 -13.05% 6 19,641 20,337 19,741 20,749 19,339 99,807 98,724 1,083 107,988 -8,181 -7.58% Shelburne Rd. 1.10% 7 **North Avenue** 17,665 18,518 21,141 24,047 22,424 103,508 110,107 -6,312 -5.73% 103,795 287 0.28% 8 City Loop 4,638 5,149 5,841 6,454 6,536 28,618 26,534 2,084 7.85% 28,143 475 1.69% 9 Riverside/Winooski 8,808 10,004 10,335 10,984 10,211 50,342 52,043 -1,701 -3.27% 59,010 -8,668 -14.69% 11 -11,173 -12.92% **College Street Shuttle** 16,832 18,605 16,120 13,289 10,443 75,289 78,302 -3,013 -3.85% 86,462 12 **UMall/Airport** 4,466 4,351 5,477 6,287 6,017 26,598 31,937 -5,339 -16.72% 37,022 -10,424 -28.16% 16 Hannaford's 108 258 80 242 172 860 1,026 -166 -16.18% 1,002 -142 -14.17% 19 Price Chopper #1 200 288 248 310 310 1,356 1,244 112 9.00% 1,378 -22 -1.60% 20 90 -84 Price Chopper #2 98 80 136 186 590 860 -270 -31.40% 674 -12.46% 21 63,471 -10,493 **School Trippers** 0 1,111 15,964 19,364 16,539 52,978 58,724 -5,746 -9.78% 0.00% 18 495 461 -422 **Sunday Service** 332 376 479 2,143 2,539 -396 2,565 -16.45% -15.60% 26 Other 7,856 0 0 0 7,856 7,674 182 2.37% 5,818 2,038 35.03% 56 **Milton Commuter** 1,438 1,385 7,021 7,473 -703 1,120 1,466 1,361 6,770 -251 -3.57% -9.41% 76 7,670 -2,086 Middlebury Link 1,010 1,183 1,148 1,107 5,584 6,079 -27.20% 1,136 -495 -8.14% 86 **Montpelier Link** 8,545 10,024 9,444 10,671 10,216 48,900 50,837 -1,937 -3.81% 52,176 -3,276 -6.28% 96 St. Albans Link 1,172 1,302 1,284 1,397 1,281 6,436 6,832 -396 -5.80% 7,214 -778 -10.78% 46 277 337 359 321 300 1,594 1,679 -85 1,736 -142 -8.18% 116 Commuter -5.06% 36 -20.74% Jeffersonville Commuter 716 770 708 818 737 3,749 3,684 4,730 -981 65 1.76% **SUBTOTAL** 170,797 202,957 0 969,921 -24,333 1,083,532 -113,611 -10.49% 181,221 217,413 197,533 0 0 0 0 0 0 994,254 -2.45% **ADA Paratransit** 3,444 3,571 3,393 3,671 14,079 14,536 -457 -3.14% 17,537 -3,458 -19.72% **TOTAL** 174,241 | 184,792 206,350 221,084 197,533 0 0 0 0 984,000 1,008,790 -24,790 -2.46% 1,101,069 -117,069 -10.63%



FY18 Adjusted Capital and Operating Budget Explanation of Changes

Each budget cycle, the staff sit down together to discuss the projects that we would need to consider for that fiscal year. These discussions help shape the conversations with VTRANS during the application process in late spring for the upcoming fiscal year. For FY18, staff had put forth a plan for capital. Unfortunately from the time we did our budget planning until the time we received our grant agreements the leadership for the State needed to balance a budget and as a result they took back approximately 1.2 million in State funds previously awarded that were unspent at the close of FY17 virtually eliminating most carryover projects.

For the urban and rural capital budgets, there was no funding for vehicles and for us to receive federal funds we had to commit to matching the full 20% instead of the traditional 10% from prior years.

	Orignally	Proposed	
Urban Capital Plan/budget	approved	Adjusted	
7 - Replacement 35' Buses (\$470,000/each) PPI waived if order placed by 12/31/17	3,290,000	-	
2 - Replacement SSTA** ADA*** Cutaway	167,000	-	We were not awarded ANY vehicle funds in FY18
2 - Replacement SSTA** E&D*** Cutaway	167,000	-	we were not awarded ANY vehicle funds in FYT8
1 - Replacement E&D Cutaway for Essex Van	68,300	-	
One Industrial Renovations/Equipment/Design	500,000	500,000	No State Matching funds
2 - Replacement Lifts	329,600	-	After a second opinion we were assured the lifts didn't need to be replaced
Engine, Transmission, Facility PM	160,000	160,000	No State Matching funds
Spare parts, miscellaneous support equipment	160,000	160,000	No State Matching funds
Bucket Truck for Maintenance	100,000	-	Not needed
Office Equipment & furnishings (copier, cash vault, computer equip, etc)	-	60,000	No State Matching funds
Tablets for SSTA		3,000	For the SSTA volunteer base that serves the E&D program
_	4,941,900	883,000	<u> </u>

Orignally Proposed **Adjusted** Rural Capital Plan/budget approved 10 - Replacement Cutaway Buses @ Capitol District @ \$80,000 each 800,000 We were not awarded ANY vehicle funds in FY18 No State Matching funds Misc Support Equipment: Pressure Washers, Battery Chargers, etc. 11,000 11,000 Facility PM for Stowe and Berlin (Garage Doors, Lifts, HVAC) 15,000 15.000 No State Matching funds 70,000 70,000 Replacement Office Equipment at Berlin (computers, copier, coin counter, cash vault, etc We were not awarded ANY vehicle funds in FY18 2 - Service Vehicle Replacement (SUV) 60,000 Tablets will be distributied to our volunteer base to facilitate a better form of communication of cancellations and reporting for those that want to move to the technology Additional Tablets 8.000

956,000 104,000

The fiscal year 2018 grant agreement left our grants level funded with the exceptions of the additional funds for the increased service in Stowe for the upcoming season. We also received additional funding to operate the capital shuttle year round to help with the parking issues in downtown Montpelier. While we set a budget in December, this well before we know what our grant awards will be for that fiscal year. We then adjust the budgeted expenses based on the prior year actuals as well as current year needs. The following budget has done that.

For FY18, in order to balance the lack of funding we are finding ourselves in the position of needing to use both unrestricted fund balance as well as the funds from the local capital match fund balance to cover the match for capital this fiscal year. We recognize this is not a sustainable model, however this will provide us the time to review our service costs to develop a list for service cuts in FY19 if the funding climate continues to remain level or reduced funding.

	PROPOSED	FY18	\$ Changes bet Adjusted & A		
	URBAN	RURAL	URBAN	RURAL	
FEDERAL, STATE AND LOCAL REVENU	<u>ES</u>				
Municipal Member Assessments	2,279,715	-	36,480	-	Increase is due to an increase in service on the neighborhood special trips.

					30
			\$ Changes bet	ween FY18	
	PROPOSED F		Adjusted &		
	URBAN	RURAL	URBAN	RURAL	
Employee Development	31,000	28,000	(4,000)	2,000	Moved out the GM training to a separate line and the board development to a separate line.
Leadership Training (GM)	4,500	4,500	4,500	4,500	This is the training designated for the GM as recommended by the board.
Employee Benefits	250,406	92,030	(27,264)	(4,360)	Same as the medical insurance explanation. This is where the dental, vision, life and disability benefits are combined.

GENERAL AND ADMIN EXPENSES

<u>GENERAL AND ADMIN EXPENSE</u> Dues and Subscriptions	27,838	10,033	50	1,105	Based on trending actuals
bues and Subscriptions	27,030	10,033	30	1,105	based of frending actuals
Communications	58,880	28,336	13,536	(1,200)	Increased costs for the DTC phone system and wifi systems.
Computer Services	124,320	57,164	12,880	5,520	Increased costs here for the licensing fees for the maintenance fleet management system left out of the original budget.
Board Development	2,000	2,000	2,000	2,000	Board Training costs budget for board development.
Legal Fees	10,000	3,000	(10,000)	-	Based on trending actuals
Insurance	758,412	305,132	(27,405)		Based on recent insurance binder and expected savings for workers compensation. The staff has done a great job reducing the number of worker compensation claims and has reduced our experience rating from 1.35 in 2017 down to .97. This drop should impact the premiums.
Audit Fees	19,425	8,325	1,575	675	The original budget did not tie with the current contract, so was adjusted.
Consulting Fees	-	-	(3,000)		We have not spent this in the past couple of years, so we zeroed out to align the budget for FY18.

OPERATIONS EXPENSES

Recruitment Referral Prog.	800	400	(1,200)	(1,600)
Safety Expense	2,050	1,700	(400)	(300)
Misc. Operating Expenses	7,100	2,675	400	300

PLANNING EXPENSES

CCTA Planning	150,000	-	50,000	-	Additional costs allocated for the study for the ADA services provided in Chittenden
					County.

VEHICLE/BUILDING MAINTENANCE EXP

Parts Expense - Non-Revenue Vehicle	7,000	4,800	(4,000)	(4,700)
Parts Expense - Revenue Vehicles	408,394	191,000	131,654	5,156
Tires	90,000	30,000	21,496	(9,718)
Facility Maintenance	70,000	79,200	(20,000)	17,000
			()	(
Passenger Facility Expense	42,988	1,000	(5,000)	(1,000)
Cleaning Expense	58,000	7,200	47,900	(7,937)
Repeater Fees	21,600	16,200	864	648
Light, Heat and Water	115,000	55,000	(25,000)	-

The original budget was insufficient and our new Maintenance Director has gone through each category in full detail and made the appropriate adjustments based on prior year actuals and current year needs.

			\$ Changes be	tween FY18
	PROPOSED	FY18	Adjusted &	Approved
	URBAN	RURAL	URBAN	RURAL
Fuel -Vehicles	971,584	313,408	169,423	(1,583)
Maintenance Tools/Supplies/Uniforms	91,075	12,544	11,415	(56)
Misc. Maintenance Expenses and fees	5,000	1,350	1,124	(2,150)

		FNSFS

CONTRACTED EXPENSES					
ADA/SSTA PARATRANSIT	1,266,006	-	73,913		Increase based on current year trends including the increase in the seat charge approved for SSTA.
Functional Assessment Expenses	10,000	-	(15,000)	-	Based on trending actuals.
Volunteer Drivers	-	600,000	-	(21,500)	Allignment of the external expenses by type for the E&D and Medicaid programs
Other Transportation Svcs	21,331	700,000	-	22,444	

OTHER EXPENSES

OTHER EXI ENSES				
Capital Match Fund	176,300	20,000	(277,630)	(75,600) Local match for the years capital plan/budget

Awa	rded	Urban Capital							
Prio rity		n Description	100%	80% Federal	10% State	10% Local	From Local Capital Match	Federal Funds Awarded by Vtrans	Federal Funds Awarded by FTA
1	Α	7 - Replacement 35' Buses (\$450K/each)	\$ -	\$0	\$0	\$0	\$0	\$0	
1	В	One Industrial Renovations/Equipment/Design	\$ 500,000	\$400,000	\$0	\$100,000	\$100,000		\$400,000
1	С	2 - Replacement SSTA** ADA*** Cutaway	\$ -	\$0	\$0	\$0		\$0	
1	D	2 - Replacement SSTA** E&D*** Cutaway	\$ -	\$0	\$0	\$0		\$0	
1	Е	1 - Replacement E&D Cutaway for Essex Van	\$ -	\$0	\$0	\$0		\$0	
2	F	Office Equipment and Furnishings (including copier, cash vault and ergonomic office furniture)	\$ 60,000	\$48,000	\$0	\$12,000	\$12,000	\$48,000	
1	G	Facility PM (such as front steps/Handicap entrance, replace tile flooring, etc)	\$ 160,000	\$128,000	\$0	\$32,000	\$32,000	\$128,000	
1	Н	Spare parts, miscellaneous support equipment	\$ 160,000	\$128,000	\$0	\$32,000	\$32,000	\$128,000	
2	ı	Routematch Tablets for SSTA	\$ 3,000	\$2,400	\$300	\$300	\$300	\$2,400	
		Total	\$ 883,000	\$ 706,400	\$ 300	\$ 176,300	\$ 176,300	\$ 306,400	\$ 400,000

^{**} Special Services Transportation Agency
*** Elders and Persons With Disabilities Program.

Rura	ıl Ca	apita	al							
									From Local	Federal Funds
Prio	0								Capital	Awarded by
rity	lte	em	Description		100%	80% Federal	10% State	10% Local	Match	Vtrans
1	Α	AA	10 - Replacement Cutaway Buses* @ Capitol District @ \$83,500 each	\$	-	\$0	\$0	\$0	\$0	\$0
1	Α	AB S	Spare Parts, Misc. Suppoort Equipt, etc	\$	11,000	\$8,800	\$0	\$2,200	\$2,200	\$8,800
1	Α	AC I	Facility PM for Stowe and Berlin (Garage Doors, Lifts, HVAC)	\$	15,000	\$12,000	\$0	\$3,000	\$3,000	\$12,000
2	Α	AE I	Replacement Office Equipment at Berlin (computers, copier, coin counter, cash vault, etc.)	\$	70,000	\$56,000	\$0	\$14,000	\$14,000	\$56,000
2	Α	AF /	Additional Tablets	\$	8,000	\$6,400	\$800	\$800	\$800	\$6,400
		-	Total	\$	104,000	\$ 83,200	\$ 800	\$ 20,000	\$ 20,000	\$ 83,200

^{*} Cut Away Bus = Truck/Van Front/Bus Body

Fiscal Year Ending June 30,

		Α	В	С	D	E	F	G	н	1	J	K	L
								Ś Chanaes be	tween FY18 Ap	oproved &			
		PROPOS	ED Adjusted FY	18	Approved FY18 (Dec2016)		16)	•			% Changes		
	-	URBAN	RURAL	Total	URBAN	RURAL	Total	URBAN	RURAL	Total	URBAN		Total
	=				0.1.57.1.7			01137111		. otal			
1 2	Revenues												
3	FEDERAL, STATE AND LOCAL REVENUES												
4	Municipal Member Assessments	2,279,715	0	2,279,715	2,243,235	0	2,243,235	36,480	0	36,480	2%		2%
5	Municipal Paratransit Assessments	627,908	0	627,908	627,908	0	627,908	0	0	0	0%		0%
6	Local Operating Assistance	78,050	421,725	499,775	85,050	402,656	487,706	(7,000)	19,069	12,069	-8%		2%
7	Federal Urban Formula Grant	2,706,098	0	2,706,098	2,579,902	0	2,579,902	126,196	0	126,196	5%		5%
8	Federal Rural Operating Grant	0	1,180,000	1,180,000	0	1,326,000	1,326,000	0	(146,000)	(146,000)		-11%	-11%
9	State Regular Subsidy Operating Grant	2,437,612	900,000	3,337,612	2,337,179	900,000	3,237,179	100,433	0	100,433	4%	0%	3%
10	E&D Grants and Cash Match	0	1,117,698	1,117,698	0	1,237,022	1,237,022	0	(119,324)	(119,324)		-10%	-10%
11	Other Federal/State Grants	2,608,549	871,118	3,479,667	2,718,380	437,994	3,156,374	(109,831)	433,124	323,293	-4%	99%	10%
12	Fund Balance Reserves	0	148,614	148,614	0	30,000	30,000	0	118,614	118,614			
13	Capital Reserve Revenue	176,300	20,000	196,300	0	0	0	176,300	20,000	196,300			
14	Total Federal, State and Local Revenues	10,914,232	4,659,155	15,573,387	10,591,654	4,333,672	14,925,327	322,578	325,483	648,061	3%	8%	4%
15	-												
16	OPERATING REVENUE												
17	Passenger Revenue	2,320,000	123,000	2,443,000	2,501,300	148,500	2,649,800	(181,300)	(25,500)	(206,800)	-7%	-17%	-8%
18	Paratransit Fare (pass thru from SSTA)	115,000	0	115,000	115,000	0	115,000	0	0	0	0%		0%
19	Advertising Revenue	200,000	50,000	250,000	200,000	50,000	250,000	0	0	0	0%	0%	0%
20	Planning Revenue	362,106	30,000	392,106	362,106	0	362,106	0	30,000	30,000	0%		8%
21	Interest Earnings	3,000	4,000	7,000	3,000	4,000	7,000	0	0	0	0%	0%	0%
22	Miscellaneous Revenue	19,000	0	19,000	19,000	0	19,000	0	0	0	0%		0%
23	Sales of Equipment	11,000	3,000	14,000	11,000	3,000	14,000	0	0	0	0%	0%	0%
24	Medicaid Purchase of Service Revenue	0	1,540,000	1,540,000	0	1,770,000	1,770,000	0	(230,000)	(230,000)		-13%	-13%
25	Misc. Purchase of Service	43,844	225,716	269,560	43,844	273,000	316,844	0	(47,284)	(47,284)	0%	-17%	-15%
26	Warranty Revenue	2,000	2,000	4,000	2,000	2,000	4,000	0	0	0	0%	0%	0%
27	Operating Revenues	3,075,950	1,977,716	5,053,666	3,257,250	2,250,500	5,507,750	(181,300)	(272,784)	(454,084)	-6%	-12%	-8%
28													
29	TOTAL REVENUES	13,990,182	6,636,871	20,627,053	13,848,904	6,584,172	20,433,077	141,278	52,699	193,977	1%	1%	1%
30		68%	32%		68%	32%							
31	Expenses												
32	SALARIES AND WAGES												
33	Other Wages	1,714,621	984,255	2,698,876	1,716,313	942,741	2,659,054	(1,693)	41,514	39,821	0%	4%	1%
34	Driver Wages	4,226,302	1,499,979	5,726,281	4,245,469	1,411,165	5,656,634	(19,167)	88,814	69,647	-1%	9%	3%
35	Mechanic Wages	960,901	163,784	1,124,685	929,067	137,544	1,066,611	31,834	26,240	58,074	3%	2%	1%
36	SALARIES AND WAGES	6,901,824	2,648,018	9,549,842	6,890,849	2,491,450	9,382,299	10,975	156,568	167,543	1%	114%	16%
37													
38	PERSONNEL TAXES AND BENEFITS												
39	Payroll Taxes FICA/MC (7.65% of Wages)	527,990	202,573	730,563	527,150	190,596	717,746	840	11,977	12,817	0%	6%	2%
40	Unemployment Tax Exp	22,000	20,000	42,000	22,000	20,000	42,000	0	0	0	0%	0%	0%
41	Medical Insurance	1,519,767	557,226	2,076,993	1,509,708	547,509	2,057,217	10,059	9,717	19,776	1%	2%	1%
42	Retirement ER Contributions	287,116	60,904	348,020	280,044	74,744	354,788	7,072	(13,840)	(6,768)	3%	-19%	-2%
43	Employee Development	31,000	28,000	59,000	35,000	26,000	354,788	(4,000)	2,000	(295,788)	-11%	8%	-83%
44	Leadership Training (GM)	4,500	4,500	9,000	0	0	0	4,500	4,500	9,000	#DIV/0! #		•
45	Employee Benefits	250,406	92,030	342,436	277,670	96,390	435,060	(27,264)	(4,360)	(92,624)	-10%	-5%	-21%
46	PERSONNEL TAXES AND BENEFITS	2,642,779	965,233	3,608,012	2,651,572	955,239	3,606,811	(8,793)	9,994	1,201	0%	1%	0%
47													
48	GENERAL AND ADMIN EXPENSES	40 =	24.505	c= 0:-		04.50-		_	-	_	001		201
49	Admin Supplies and Expenses	43,740	21,600	65,340	43,740	21,600	65,340	0	0	0	0%	0%	0%
50	Recruiting Expenses	18,400	12,000	30,400	18,400	12,000	30,400	0	0	0	0%	0%	0%

Fiscal Year Ending June 30,

52 Travel and meetings 3,500 3,500 7,000 3,500 3,500 7,000 3,500 7,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 12,336 30% 5 54 Computer Services 124,320 57,164 181,484 111,440 163,084 12,880 5,520 18,400 12% 55 Board Development 2,000 2,000 4,000 0 0 0 0 2,000 2,000 4,000 10 0 2,000 2,000 2,000 1,100 1,000 3,000 1,003,544 785,817 353,998 1,139,815 (27,405) (48,867) (76,727) -3% -5 5 5 6 6 6 6 1,9025 1,517,605 1,778,50 7,650	ges
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Semilar Semi	4% 16%
Fee Fee	1% 11%
This process	0% 100%
58 Audit Fees 19,425 8,325 27,750 17,850 7,650 25,500 1,575 675 2,250 9% 59 Consulting Fees 0 0 0 3,000 3,000 3,000 6,000 (3,000) (3,000) (6,000) -10,005 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 </th <th>0% -43%</th>	0% -43%
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Comparison	9% 9%
62 OPERATIONS EXPENSES 63 Employee New Hire/Background Checks 1,900 8,325 10,225 1,900 8,325 10,225 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% -100%
Part	9% -3%
63 Employee New Hire/Background Checks 1,900 8,325 10,225 1,900 8,325 10,225 0 0 0 0 64 Drug & Alcohol Testing 13,755 7,898 21,653 13,755 7,898 21,653 0 0 0 0 0 65 DOT Testing 5,850 7,920 13,770 5,850 7,920 13,770 0 0 0 0 0 66 Employment Recruitment Referral Program 800 400 1,200 2,000 2,000 4,000 (1,200) (1,600) (2,800) -60% -60% 67 Drivers' Uniforms 24,996 20,170 45,166 24,996 20,170 45,166 0 0 0 0 0 68 Safety Expense 2,050 1,700 3,750 2,450 2,000 4,450 (400) (300) (700) -16% -16% -10% -10% -10% -10% -10% -10% <th< th=""><th></th></th<>	
64 Drug & Alcohol Testing 13,755 7,898 21,653 13,755 7,898 21,653 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	0% 0%
65 DOT Testing 5,850 7,920 13,770 5,850 7,920 13,770 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0%
66 Employment Recruitment Referral Program 800 400 1,200 2,000 2,000 4,000 (1,200) (1,600) (2,800) -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% -60% <th< th=""><th>0% 0%</th></th<>	0% 0%
67 Drivers' Uniforms 24,996 20,170 45,166 24,996 20,170 45,166 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% -70%
68 Safety Expense 2,050 1,700 3,750 2,450 2,000 4,450 (400) (300) (700) -16% -69 Misc. Operating Expenses 7,100 2,675 9,775 6,700 2,375 9,075 400 300 700 6% 70 OPERATIONS EXPENSES 56,451 49,088 105,539 57,651 50,688 108,339 (1,200) (1,600) (2,800) -2% 71 PLANNING EXPENSES 9,075 400 300 700 6% 73 Other Planning Expense (CVRPC) 0 60,000 60,000 60,000 60,000 60,000 0 0 0 0	0% 0%
69 Misc. Operating Expenses 7,100 2,675 9,775 6,700 2,375 9,075 400 300 700 6% 70 OPERATIONS EXPENSES 56,451 49,088 105,539 57,651 50,688 108,339 (1,200) (1,600) (2,800) -2% 71 PLANNING EXPENSES 73 Other Planning Expense (CVRPC) 0 60,000 60,000 60,000 60,000 60,000 60,000 0 0 0 0	5% -16%
70 OPERATIONS EXPENSES 56,451 49,088 105,539 57,651 50,688 108,339 (1,200) (1,600) (2,800) -2% 71 PLANNING EXPENSES 73 Other Planning Expense (CVRPC) 0 60,000 60,000 60,000 60,000 60,000 0 0 0 0	3% 8%
71 72 PLANNING EXPENSES 73 Other Planning Expense (CVRPC) 0 60,000 60,000 0 60,000 0 0 0 0 0%	3% -3%
73 Other Planning Expense (CVRPC) 0 60,000 60,000 0 60,000 0 0 0%	
74 CCTA Planning 150 000 0 150 000 100 000 0 100 000 0 50 000 0 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000 50 000000	0% 0%
74 CCTA Plaining 150,000 0 150,000 0 100,000 0 50,000 0 50,000 100,000	0% 50%
75 PLANNING EXPENSES 150,000 60,000 210,000 100,000 60,000 160,000 50,000 0 50,000 50%	0% 31%
76	
77 <u>VEHICLE/BUILDING MAINTENANCE EXP</u>	
	9% -42%
79 Parts Expense - Revenue Vehicles 408,394 191,000 599,394 276,740 185,844 462,585 131,654 5,156 136,810 48%	3% 30%
	4% 11%
	7% -2%
	0% -12%
	2% 158%
84 Repeater Fees 21,600 16,200 37,800 20,736 15,552 36,288 864 648 1,512 4%	4% 4%
85 Light, Heat and Water 115,000 55,000 170,000 140,000 55,000 195,000 (25,000) 0 (25,000) -18%	0% -13%
	1% 15% 0% 12%
	0% 12% 1% -14%
	1% -14%
90	170 1470
91	
92 CONTRACTED EXPENSES	
93 ADA/SSTA PARATRANSIT 1,266,006 0 1,266,006 1,192,093 0 1,192,093 73,913 0 73,913 6%	0% 6%
94 Partner Local Share (ACTR) 19,833 0 19,833 0 19,833 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0%
95 Functional Assessment Expenses 10,000 0 10,000 25,000 0 25,000 (15,000) 0 (15,000) -60%	0% -60%
96 Volunteer Drivers 0 600,000 600,000 0 621,500 0 (21,500) 0%	3% -3%
97 Other Transportation Svcs 21,331 700,000 721,331 21,331 677,556 698,887 0 22,444 22,444 0%	3% 3%
98 CONTRACTOR EXPENSES 1,317,171 1,300,000 2,617,171 1,258,258 1,299,056 2,557,314 58,913 944 59,857 5%	0% 2%
99	
100 MARKETING EXPENSE	
101 Bus Tickets/Fare Media 20,000 2,400 22,400 20,000 2,400 22,400 0 0 0%	0% 0%
102 Marketing Exp 52,000 45,840 97,840 52,000 45,840 97,840 0 0 0 0%	0% 0%

Fiscal Year Ending June 30,

		Α	В	C	D	E	F	G	Н	I	J	K	L
								\$ Changes be	tween FY18 Ap	proved &			
	_	PROPOS	ED Adjusted FY:	18	Approv	ed FY18 (Dec201	6)	FY18 pro	% Changes				
		URBAN	RURAL	Total	URBAN	RURAL	Total	URBAN	RURAL	Total	URBAN	RURAL	Total
103	Public Information	37,000	23,000	60,000	37,000	23,000	60,000	0	0	0	0%	0%	0%
104	MARKETING EXPENSE	109,000	71,240	180,240	109,000	71,240	180,240	0	0	0	0%	0%	0%
105													
106	OTHER EXPENSES												
107	Debt Service/Capital Reserve	50,000	0	50,000	50,000	0	50,000	0	0	0	0%	0%	0%
108	Capital Match Fund	176,300	20,000	196,300	453,930	95,600	549,530	(277,630)	(75,600)	(353,230)	-61%	-79%	-64%
109	OTHER EXPENSES	226,300	20,000	246,300	503,930	95,600	599,530	(277,630)	(75,600)	(353,230)	-55%	-79%	-59%
110													
111	Total Expenses	14,350,681	6,276,371	20,627,053	14,198,905	6,234,172	20,433,077	192,394	163,395	1,001	1%	3%	0%
112													
113	Cost Allocations	360,500	(360,500)	0	350,000	(350,000)	0	(10,500)	10,500	0			
114													
115	Balance	0	0	1	(0)	0	(0)	(61,617)	(100,196)	192,976			