



# JOIN OUR EMPLOYEE REFERRAL PROGRAM AND GET PAID!

We are always looking for top quality talent like **YOU** to join our team. If you know someone that would be a great fit, refer them to GMT and get paid.

Applicants can apply **online** at [RideGMT.com/careers](https://RideGMT.com/careers) or in-person at any GMT location.

Some program restrictions apply.

**WE'RE  
HIRING!**

**EMPLOYEES  
EARN \$500\*  
FOR ELIGIBLE  
REFERRALS!**

[\*LESS TAXES AND FEES]

**PLEASE CONTACT  
STEPHANIE REID  
TO LEARN MORE  
AND TO RECEIVE  
AN EMPLOYEE  
REFERRAL FORM.**

**802-540-2512  
SREID@RIDEGMT.COM**



## Employee Referral Bonus

We know that GMT employees often know people who have the potential to join us as new GMT employees. GMT will **pay** a GMT employee who refers someone who is hired into the referred GMT position, a referral bonus in the amount of **\$500** (less taxes and deductions).

Rules related to the Program:

- You may refer a relative to a position at GMT, however, GMT will not pay an employee referral bonus for referring a relative. A relative is defined as any person who is related by blood or marriage or civil union, or whose relationship with the employee is similar to that of persons who are related by blood or marriage or civil union.
- The Human Resources department staff and managers to whom a candidate will report are excluded from receiving referral bonuses.
- The referral must be presented to the Human Resources Department prior to the new hire beginning their employment with GMT.
- Once a referral is hired and completes 90 calendar days of service, the referring employee will receive 50 percent of the referral bonus (less taxes and deductions). Once the new/referred employee completes 180 calendar days of service, the referring employee will receive the remaining 50 percent of the referral bonus (less taxes and deductions).
- The first employee to refer a candidate will be the only referring employee eligible for payment.

If you have a candidate in mind for referral, please complete the below and give this to Human Resources.

GMT Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_

Candidate Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Position to which candidate is being referred? \_\_\_\_\_

Candidate Cell Number: \_\_\_\_\_

Candidate Email: \_\_\_\_\_