



**Justice, Equity, Diversity & Inclusion (JEDI)
Standing Committee Meeting Minutes
December 1, 2022
101 Queen City Road, Burlington VT 05401**

The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit-oriented development, and enhance the quality of life for all.

Attendees may join in-person or remotely via Zoom.

Present:

Chairman Austin Davis, Winooski

Commissioner Rob Moore, Lamoille County

Jon Moore, General Manager

Stephanie Reid, Human Resource Director

Romeo Von Hermann, Transit Stations and Customer Services Supervisor

Farhan Ahmed, GMT Driver

Nate Bergeron, GMT Driver

Veronica Lindstrom, Member

Welcome & Introductions

Opened the meeting at 12 PM ET

Adjustment of the Agenda

No adjustments

Public Comment

No comments

Approval of Minutes

Minutes approved



Implicit Bias Training Debrief

Committee discussed and shared their thoughts on the implicit bias training and the impact it had on participants plus plans for future implicit bias training.

Code of Conduct Update

Jon (GM) updated the committee on the status of the GMT code of conduct. Rob (Chair) and committee members shared their thoughts on the draft and any updates needed prior to considering for adoption of the GMT Code of Conduct by the Board.

Future Agenda Item Suggestions

Romeo brought up the importance of discussing future ADA training and what JEDI is going to look like 2023 and beyond

Adjourn

Meeting adjured at 1:30 PM ET