



**Justice, Equity, Diversity & Inclusion (JEDI)
Committee Meeting Minutes
July 6, 2023
101 Queen City Road, Burlington VT 05401**

The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit-oriented development, and enhance the quality of life for all.

Attendees may join in-person or remotely via Zoom.

Present:

Clayton Clark, General Manager

Jon Moore, Assistant General Manager

Romeo von Hermann, Secretary, Stations & Customer Service Supervisor

Jamie Smith, Director of Planning and Marketing

Farhan Ahmed, Bus Operator, Union Steward

Christopher Damiani, Senior Transit Planner

Mike Bensel, Grants Manager

Connor Daley, Community Advisor

Steve Finner, Community Member

Veronica Lindstorm, Community Advisor

Bruce Wilson, Community Advisor

Kim Rea, Community Member

Dr. Sefakor Komabu-Pomeyie, Community Member

Welcome & Introductions

GM Clark opened the meeting at 12:03 PM

Adjustment of the Agenda



No Adjustment

Public Comment

No comments

Approval of Minutes

Bruce Wilson made a motion to approve the May minutes, Farhan Ahmed seconded. All were in favor and the motion carried.

Rider Feedback

GM Clark introduced Dr. Sefakor Komabu-Pomeyie and Kim Rae to the JEDI Committee meeting. GM Clark discussed a recent ADA and Title VI related incident and welcomed Dr. Komabu-Pomeyie to discuss her experience. After discussion on how to better meet passenger needs and ways that GMT can repair harm, the committee agreed to continue this conversation into future meetings.

Banners at GMT Transit Centers

JEDI Committee discussed issues raised by GMT employee relating to banners being displayed at the GMT Transit Center Downtown Burlington. Director Smith noted that the JEDI Committee did approve Pride banners at a previous meeting, The Committee agreed to continue working with internal staff and external riders to seek input on content that feels good to them.

GMT Organization Assessment

GMT JEDI Committee discussed the plans being put in place for the organizational wide employee assessment including wages.

Committee Comments

Romeo shared on how the JEDI committee can be a resource and help to GMT Staff members who experience racism through customer interactions.

Steve Finner requested the JEDI committee to make policy that address ADA related complaints.

Adjourn

Meeting adjourned at 1:00 PM ET