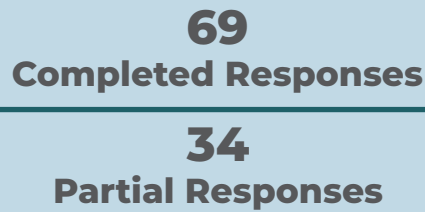


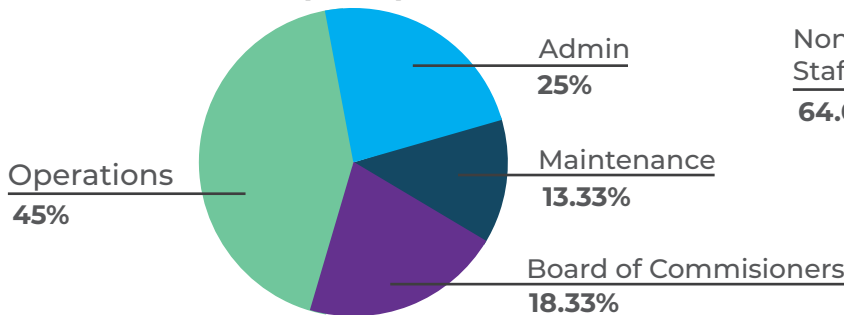
# Key Findings From GMT 2022 Staff Survey

Survey duration is from February 21 - March 15

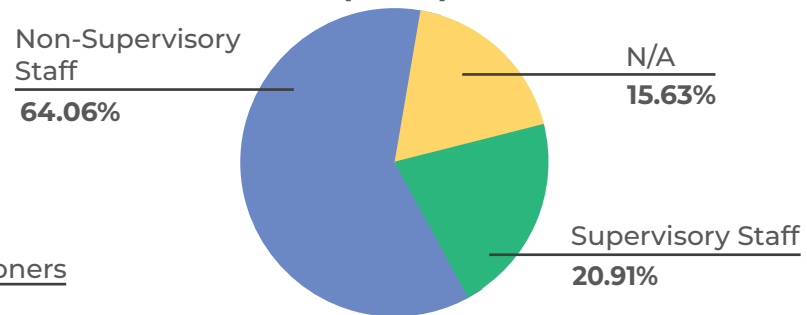


Increase in participation directly correlates with email reminders and on the ground outreach by JEDI Committee members.

**DEPARTMENTS**  
(N=67)



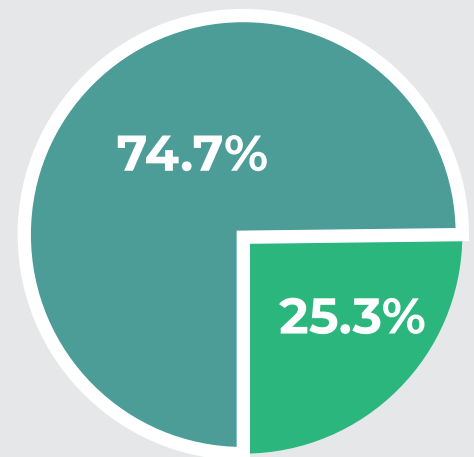
**ROLES**  
(N=64)



**Nearly 75%** of the respondents indicated wanting to learn more about JEDI principles.

Among those who chose "No" to learning more about JEDI (~25%), are from across the agency.

Most of these individuals do not think GMT is dealing with any JEDI related concerns (vocal in expressing that this is a waste of time and resource | some said they don't see any relevance to their work).



**6+** About 52% have been at GMT 6+ years



None of the volunteers indicated any form of JEDI training.

The majority of those who have had JEDI related trainings point to implicit bias training with moderately favorable rating of the training.



The Board picked Dismantling Systemic Racism as the top 1 training topic.

**~69%** #1 training choice "Effective communication for challenging situations-between staff to staff, staff to management, staff to riders."