



**Justice, Equity, Diversity & Inclusion (JEDI)  
Committee Meeting Minutes  
August 6<sup>th</sup>, 2023  
101 Queen City Road, Burlington VT 05401**

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*The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit-oriented development, and enhance the quality of life for all.*

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**Attendees may join in-person or remotely via Zoom.**

**Present:**

Clayton Clark, General Manager  
Jon Moore, Assistant General Manager  
Romeo von Hermann, Secretary, Stations & Customer Service Supervisor  
Jamie Smith, Director of Planning and Marketing  
Farhan Ahmed, Bus Operator, Union Steward  
Christopher Damiani, Senior Transit Planner  
Mike Bensel, Grants Manager  
Connor Daley, Community Advisor  
Veronica Lindstorm, Community Advisor  
Bruce Wilson, Community Advisor  
Marcus, North Dakota  
Davin Mason, Colorado

**Welcome & Introductions**

GM Clark opened the meeting at 12:08 PM

**Adjustment of the Agenda**

No Adjustment

**Public Comment**



Marcus spoke to see if it is okay for him to change his pronouns.

### **Approval of Minutes**

A motion was introduced and passed to approve the July meeting minutes.

### **Compensation**

There was a discussion regarding restorative justice and the recommendation made at the previous meeting by Dr. Sefakor Komabu-Pomeyie and Kim Rae to provide financial compensation to riders who are harmed when ADA or Title VI are violated. There was positive support for issuing free service when fares returned. There was opposition to providing direct monetary compensation.

### **Employee Survey**

The committee discussed the employee survey that will be completed as part of the organizational assessment.

### **Meeting Location Feedback**

There was a discussion regarding the meeting location. All agreed to hold next meeting at GMT HQ.

### **Adjourn**

The meeting adjourned at 1:00 PM ET