



**Justice, Equity, Diversity, and  
Inclusion Committee Meeting  
Minutes**

**April 01, 2021 at 12:00 PM**

**101 Queen City  
Road, Burlington VT  
05401**

**Meeting held virtually via Zoom  
Meetings**

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*The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit-oriented development, and enhance the quality of life for all.*

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**Attendees**

Megan Polyte, Commissioner (GMT)  
Austin Davis, Commissioner (GMT)  
Robert Moore, Commissioner (GMT)  
Jon Moore, General Manager (GMT)  
Santi Dahal, Burlington Operator (GMT)  
Devin Mason, Transit Planner (GMT)  
Lori Valburn, Civil Rights Chief (VTrans)  
Ross MacDonald, Public Transit Manager (VTrans)

**Open Meeting**

Commissioner Polyte opened the meeting

**Adjustment of the Agenda**

None.

**Public Comment**

None. No members of the public present.

**Approval of Committee Minutes**

Approved without objection or discussion.



34 **Update on hiring of consultant**

35 Devin Mason provided an update on the hiring of a JEDI Consultant. Award letter was offered  
36 to Talitha Consults, LLC, located in Washington State. Talitha Consults will work remotely to fulfill  
37 the contract, with the help of the Burlington-based

38 Commissioner Polyte expressed a desire to work with Jamie Smith to determine local  
39 networking opportunities for GMT with regards justice, equity, diversity, and inclusion work.

40 **Update on Potential Networking Opportunities**

41 Jamie Smith provided an update on the Old Spokes Home's Transportation Equity Coalition.  
42 The coalition consists largely of individuals from under-represented communities, with one  
43 current project being obtaining feedback from members of the community. GMT is using that  
44 data to identify unmet needs and opportunities for improvement.

45 Jamie Smith also discussed current Planning Department initiatives relating to making GMT's  
46 service more accessible to people whose first language is not English.

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48 **Review Information on Advisory Committee (Jamie Smith)**

49 Jamie Smith presented the proposed advertising material intended for use to recruit JEDI  
50 Advisory Committee members.

51 **Feedback**

52 **Commissioner Davis** suggested a different name for the shortened URL, one which corresponds  
53 with the name of the committee. Also suggested a second webpage.

54 **Commissioner Moore** suggested a changing wording to the committee charge, regarding  
55 language about equitable and safe work environment. Would like to see wording that is more  
56 proactive, rather than reactive.

57 **Commissioner Polyte** suggested rewording to provide recruitment timeframe, to prevent the  
58 document from seeming dated.

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63 **Guest Speakers (Lori Valburn and Ross MacDonald, VTrans)**

64 Ross MacDonald was interested to learn more about the work that the committee will be  
65 undertaking and would like to share it with the other transit providers in Vermont.

66 Lori Valburn discussed the Equity Impact Assessment Tool, created by Xusana Davis, Executive  
67 Director of Racial Equity with the State of Vermont and suggested that GMT might be able to  
68 incorporate it into its work.

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70 **Adjourn**

71 Commissioner Polyte adjourned at 1:05 PM.

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