



1 **Justice, Equity, Diversity, and Inclusion**  
2 **Committee Meeting Agenda**  
3 **May 06, 2021 at 12:00 PM**

4 **101 Queen City Road,**  
5 **Burlington VT 05401**

6 **Meeting held virtually via Zoom**  
7 **Meetings**  
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10 *The mission of GMT is to promote and operate safe, convenient, accessible, innovative,*  
11 *and sustainable public transportation services in northwest and central Vermont that*  
12 *reduce congestion and pollution, encourage transit-oriented development, and*  
13 *enhance the quality of life for all*  
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15 **Attendance**

16 **Staff / Consultants**

17 Megan Polyte, Committee Chair / Burlington Commissioner  
18 Austin Davis, Committee Member / Winooski Commissioner  
19 Tasha Wallis, Committee Alt-Member / Lamoille Commissioner  
20 Jon Moore, Committee Member / General Manager  
21 Jamie Smith - Director of Planning and Marketing  
22 Devin Mason, Committee Secretary / Transit Planner  
23 Farhan Ahmed, Committee Member / GMT Bus Operator  
24 Nate Bergeron, Committee Member / GMT Bus Operator  
25 Santi Dahal, Committee Member / GMT Bus Operator  
26 Val Sevene, Committee / GMT Bus Operator  
27 Karimah Edwards, Consultant - Talitha Consults  
28 Mark Hughes, Executive Director - Vermont Racial Equity Association  
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31 **Guests**

32 Bryan Davis, Senior Transportation Planner - Chittenden County Regional Planning  
33 Commission  
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36 **Open Meeting**

37 Commissioner Polyte opened the meeting at 12:03 PM.

38 **Adjustment of the Agenda**

39 None.

40 **Public Comment**

41 None.

42 **Approval of Committee Minutes**

43 Committee minutes approved without opposition, abstention, or further discussion.

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45 **JEDI Advisory Committee Update**

- 46 • JEDI poster will be posted in bus shelters, at Downtown and Montpelier Transit Centers,  
47 and aboard buses.
- 48 • Old Spokes Home's Transportation Equity Coalition is sharing the JEDI poster with its  
49 members.
- 50 • Chittenden County Regional Planning Commission (CCRPC) is sharing it with its  
51 members.
- 52 • Various community partners in central Vermont are sharing the poster.
- 53 • The Racial Equity, Inclusion, and Belonging group (City of Burlington) has shared it to  
54 their list server.

55 **Nate Bergeron:** Has not seen aboard any of GMT's buses. **Jamie Smith:** It is not currently  
56 posted aboard any of GMT's buses, because it is word-heavy.

57 **Introduction and Review of Draft Work Plan by Talitha Consults**

58 Karimah Edwards and Mark Hughes, on behalf of Talitha Consults, LLC, presented Talitha's  
59 draft work plan.

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65 **Feedback on Draft Work Plan**

- 66 • **Commissioner Polyte:** Concerned that some GMT employees may lack access to a  
67 smartphone on which to reply to the survey that Talitha intended to release to  
68 employees.
- 69 • **Nate Bergeron:** Suggested administering paper surveys to non-admin individuals, which  
70 would be distributed to their mailboxes.
- 71 • **Karimah Edwards:** Talitha has found that mobile-based surveys tend to be more  
72 equitable, but Talitha may be able to do paper surveys as well.
- 73 • **Farhan Ahmed:** Why does the current Talitha timeline suggest a December wrap-up,  
74 when the contract is for one year? **Mark Hughes:** Will check with Charis Hnin and follow  
75 up with an answer.
- 76 • **Jon Moore:** Does not see issue with Talitha's work extending beyond December 15.

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78 **Adjourn**

79 Commissioner Polyte adjourned the meeting at 1:02 PM.