

Justice, Equity, Diversity, and Inclusion Committee Meeting Agenda June 03, 2021 at 12:00 PM

101 Queen City Road, Burlington VT 05401

Meeting held virtually via Zoom Meetings

The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit-oriented development, and enhance the quality of life for all.

Attendance

Austin Davis, Committee Member / Winooski Commissioner

Rob Moore, Committee Member / Lamoille County Alternate Commissioner

Jon Moore, Committee Member / General Manager

Trish Redalieu, Committee Member / Director of Human Resources

Devin Mason, Committee Secretary / Transit Planner

Farhan Ahmed, Committee Member / Burlington Bus Operator

Nate Bergeron, Committee Member / Burlington Bus Operator

Santi Dahal, Committee Member / Burlington Bus Operator

Bryan Davis, Senior Transportation Planner (Chittenden County Regional Planning

Commission)

Charis Hnin, Principal (Talitha Consults)



Open Meeting

In place of Committee Chair, Commissioner Meg Polyte, Devin Mason (Committee Secretary) opened the meeting at 12:01 PM.

Adjustment of the Agenda: None.

Public Comment: None.

Approval of Committee Minutes: Approved without discussion.

New Member Introduction: Trish Redalieu

Trish Redalieu (joined May 24, 2021) provided an introduction to the committee.

Advisory Committee Update: Recruitment Ideas

- A stipend is likely permissible per FTA rules and, therefore, might be a possibility.
- Bruce Wilson, Youth on Boards, reached out to GMT regarding the potential of a youth presence on the Committee.
- **Devin** inquired about the possibility of reaching out to other equity groups.
- **Commissioner Moore**: Would the committee stipend be solely for Advisory Committee members? **Devin**: Yes, employees and Board members would be ineligible.
- Nate Bergeron suggested reaching out to Spectrum Youth and Family Services.
- Santi Dahal suggested including the AALV.
- Farhan Ahmed suggested VT Refugee Resettlement Program.
- **Charis Hnin** stated that she would put Devin in contact with Skyler Nash and Zoraya Hightower, from the City of Burlington.

Talitha Update and any Feedback

Charis Hnin provided an update regarding Talitha's progress with GMT and with the City of Burlington.



CCRPC Update: DEI work and Fall Summit

Bryan Davis provided an update regarding the CCRPC's current DEI efforts.

Adjourn

Jon Moore indicated that VTrans' Civil Rights Division has offered to provide GMT with some implicit bias training.

Devin Mason adjourned the meeting at 12:30 PM.