



**Leadership Committee Meeting Minutes**  
**Monday, November 24, 2025**  
**101 Queen City Road, Burlington, VT 05401**

---

*The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit oriented development, and enhance the quality of life for all.*

---

1 **Present**

2 Clayton Clark, General Manager  
3 Ash LaBombard, Marketing and Outreach Coordinator  
4 Commissioner Susan Grasso, Shelburne  
5 Commissioner Amy Brewer, Williston  
6 Commissioner Bob Buermann, Grand Isle County  
7 Jimmy Johnson, Director of Urban Operations  
8 Commissioner Paul Bohne, Essex Junction  
9 Commissioner Andrea Suozzo, Burlington  
10 Kimberly Clark, Member of the Public  
11 Tim Bradshaw, Director of Grants  
12 Commissioner Austin Davis, Winooski  
13 Commissioner Ilona Blanchard, South Burlington  
14 Chris Damiani, Director of Planning  
15 Jamie Smith, Director of Rider Experience  
16 Nick Foss, Director of Finance  
17 Connor Smith, Projects Manager

18  
19 **Open Meeting**

20 Commissioner Brewer opened the meeting at 11:01 AM

21  
22 **Adjustment of the Agenda**

23 None.

24  
25 **Public Comment**

26 Kimberly Clark recommended that Jon Moore be the General Manager for Green Mountain  
27 Transit and that the Board reopen the Downtown Transit Center on Saturdays.

28  
29 **Action: Approval of Committee Minutes**

30 Commissioner Bohne motioned to approve the November 10<sup>th</sup> minutes; Commissioner Grasso  
31 seconded. All were in favor, and the motion carried.



33 **Discussion: Rural Recommendations Memo**

34 GM Clark addressed concerns raised about the need to issue a recommendation, as the transfer  
35 process has been running smoothly so far.

36  
37 Commissioners raised concerns about specific issues the recommendation would address, but  
38 felt it was best to leave it be, as the majority of the points raised in the recommendation are  
39 already being addressed.

40  
41 The committee also discussed altering the memo to act more as a status report than a  
42 recommendation.

43  
44 **Discussion: Board Committee Structure**

45 GM Clark expressed the desire for more integrated committees working with staff and across  
46 departments to remove silos and the potential of bringing on outside professionals to lend their  
47 expertise to committees.

48  
49 The committee discussed how these committees would work, the process for appointing  
50 outside professionals to committees, their feelings on the expanded committees, the need for  
51 regular committee meetings to reconvene, and the potential for selecting commissioners with  
52 more expertise.

53  
54 **Commissioner Comments**

55 Commissioner Brewer commented on the need for visioning for the next year.

56  
57 **Executive Session: Personnel Matter**

58 Commissioner Davis motioned to enter executive session to discuss a personnel matter;  
59 Commissioner Suozzo seconded. All were in favor, and the committee entered executive  
60 session at 11:59 AM.

61  
62 Commissioner Bohne motioned to enter executive session to discuss a personnel matter;  
63 Commissioner Davis seconded. All were in favor, and the motion carried.

64  
65 The committee exited executive session at 12:06 PM with no action taken.

66  
67 **Adjourn**

68 Commissioner Grasso motioned to adjourn; Commissioner Bohne seconded. All were in favor,  
69 and the meeting adjourned at 12:07 PM.