



1                                   **Leadership Committee Meeting Agenda**  
2                                   **Monday, February 10, 2025**  
3                                   **101 Queen City Road, Burlington VT 05401**

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5                   *The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable*  
6                   *public transportation services in northwest and central Vermont that reduce congestion and pollution,*  
7                   *encourage transit oriented development, and enhance the quality of life for all.*  
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10           **Present**

11 Daniel Greaves, FGI Dispatcher  
12 Jamie Smith, Director of Rider Experience  
13 Ash LaBombard, Marketing and Outreach Coordinator  
14 Commissioner Paul Bohne, Essex Town  
15 Commissioner Austin Davis, Winooski  
16 Clayton Clark, General Manager  
17 Commissioner Amy Brewer, Williston  
18 Nick Foss, Director of Finance  
19 Stephanie Reid, Director of Human Resources  
20 Commissioner Andrea Suozzo, Burlington  
21 Chris Damiani, Director of Planning  
22 Connor Smith, Capital Projects Manager  
23 Ross MacDonald, VTrans  
24 Matt Kimball, Director of Transit Infrastructure  
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26           **Open Meeting**

27 Commissioner Brewer opened the meeting at 11:01 AM.  
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29           **Adjustment of the Agenda**

30 None  
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32           **Public Comment**

33 None  
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35           **Approval of Committee Minutes**

36 Commissioner Bohne motioned to approve the December minutes;  
37 Commissioner Davis seconded. All were in favor, and the motion carried.



38 **Update on Legislative Activity**

39 GM Clark provided an update on his experience with the legislative session,  
40 including providing testimony, service reductions, the rural transfer, fares,  
41 legislator concerns, and general sentiment. GM Clark answered questions  
42 related to Essex service, additional funding, and Williston service.

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44 Ross MacDonald provided the perspective and legislative strategy of VTrans.  
45 Commissioner Davis provided his perspective on the legislative session so far.  
46

47 **June Service Modifications/Reductions**

48 Chris Damiani outlined potential service reductions and adjustments and how  
49 they differ from those previously outlined for June, trying to meet riders where  
50 they are and where they are already traveling. Director Damiani answered  
51 questions related to Airport service.  
52

53 **Strategic Planning Planning**

54 Commissioner Brewer asked the Leadership Committee to begin the process of  
55 creating a new strategic plan. The committee felt it was best to circulate the  
56 previous plan before digging into the strategic planning process.  
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58 Commissioner Davis noted the need to not be myopic on single goals and to  
59 think and work toward long-term goals and organizational health.  
60

61 **Executive Session to Discuss a Personnel Matter**

62 Commissioner Brewer noted that there are emails regularly about Clayton's  
63 performance and felt the Board should formally review Clayton as the Board has  
64 not yet had the opportunity to do so. Commissioners discussed if the review was  
65 best placed in the Leadership or Workforce Committee, and it was decided that  
66 the Leadership and the Chair of the Workforce Committee would work on this.  
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68 **Commissioner Comments**

69 None  
70

71 **Adjourn**

72 Commissioner Bohne motioned to adjourn; Commissioner Davis seconded. All  
73 were in favor, and the meeting adjourned at 11:46 AM.