



**Leadership Committee Meeting Minutes**  
**Monday, May 11, 2026**  
**101 Queen City Road, Burlington, VT 05401**

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*The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit oriented development, and enhance the quality of life for all.*

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- 1 **Present**
- 2 Commissioner Andrea Suozzo, Burlington
- 3 Ash LaBombard, Marketing and Outreach Coordinator
- 4 Jimmy Johnson, Director of Urban Transportation
- 5 Nate Bergeron, GMT Union Steward
- 6 Chris Cole, Director of Transit Development
- 7 Kimberly Clark, Member of the Public
- 8 Commissioner Austin Davis, Winooski
- 9 Tim Bradshaw, Director of Grants
- 10 Commissioner Paul Bohne, Essex
- 11 Chris Damiani, Director of Planning
- 12 Nick Foss, Director of Finance
- 13 Commissioner Amy Brewer, Williston
- 14 Clayton Clark, General Manager
- 15 Jamie Smith, Director of Rider Experience
- 16 Stephanie Reid, Director of Human Resources
- 17 Peggy O'Neill, Clean Cities and Communities Coalition
- 18 Tammy Masse, Controller
- 19 Jon Moore, Assistant General Manager
- 20 Rich Carmo, Staff Accountant
- 21 Matt Kimball, Director of Transit Infrastructure
- 22 Connor Smith, Capital Projects Manager
- 23 Camden Blatchly, Transit Data Analyst
- 24 Commissioner Susan Grasso, Shelburne
- 25 Dan Currier, VTrans

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- 27 **Open Meeting**
- 28 Commissioner Brewer opened the meeting at 11:08 AM.
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- 30 **Public Comment**
- 31 Kimberly Clark requested that the Board not remove the monthly fare cap.
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- 33 **Adjustment of the Agenda**



34 None.

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36 **Action: Approval of Committee Minutes**

37 Commissioner Davis motioned to approve the April and May minutes; Commissioner Suozzo  
38 seconded. All were in favor, and the motion carried.

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40 **Transit Development**

41 GM Clark introduced Chris Cole to the Leadership Committee. Director Cole explained the  
42 Federal funding shortfalls in the coming years, how funding flows through the state, ways to  
43 draw funds down, and pressure at the Legislature.

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45 Commissioners asked questions about municipalities paying more than assessment fees for  
46 more services, annual raises in assessments, how the state plans to flex funds, and developing  
47 alternative revenue sources.

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49 **Executive Session: Contract Negotiations**

50 Commissioner Bohne moved that premature general public knowledge of our bargaining  
51 position for our Colchester Service Agreement would place GMT at a substantial disadvantage.  
52 Commissioner Suozzo seconded the motion. All were in favor, and the motion carried.

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54 Commissioner Bohne moved to enter executive session to discuss our Colchester Service  
55 Agreement, to include Dan Currier and the GMT staff present. Commissioner Grasso seconded.  
56 All were in favor, and the motion carried.

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58 The Committee entered executive session at 11:46 AM.

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60 Commissioner Davis moved to exit the executive session with no action taken; Commissioner  
61 Suozzo seconded. All were in favor, and the motion carried.

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63 The Committee exited the executive session at 11:57 AM.

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65 **Action: Colchester Service Agreement**

66 Commissioner Suozzo moved that the Leadership Committee recommend the adoption of the  
67 Colchester Service Agreement presented. Commissioner Bohne seconded. All were in favor, and  
68 the motion carried.

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70 **Commissioner Comments**

71 Commissioner Bohne acknowledged the Outline of Revenue Policy Process document from the  
72 meeting packet.

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74 **Executive Session: Personnel Matter**



75 Commissioner Bohne moved to enter executive session to discuss a personnel matter, inviting  
76 in Director Reid; Commissioner Grasso seconded. All were in favor, and the motion carried.

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78 The Committee entered the executive session at 12:01 PM.

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80 Commissioner Suozzo moved to exit the executive session with no action taken; Commissioner  
81 Grasso seconded. All were in favor, and the motion carried.

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83 The Committee exited the executive session at 12:07 PM, with no action taken.

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85 **Adjourn**

86 Commissioner Suozzo motioned to adjourn; Commissioner Grasso seconded. All were in favor,  
87 and the meeting adjourned at 12:08 PM.

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