



1 **Leadership Committee Meeting Minutes**
2 **June 13, 2022 11:00 AM**
3 **101 Queen City Road, Burlington VT 05401**
4 **Meeting held virtually via Zoom Meetings**

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6 *The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable*
7 *public transportation services in northwest and central Vermont that reduce congestion and pollution,*
8 *encourage transit oriented development, and enhance the quality of life for all.*
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10
11 **Present:**

12 Jon Moore, General Manager
13 Commissioner John Sharrow, Milton
14 Commissioner Bonnie Waninger, Washington County
15 Ashley LaBombard, Marketing & Outreach Coordinator
16 Commissioner Austin Davis, Winooski
17 Nick Foss, Director of Finance
18 Stephanie Reid, Director of Human Resources
19 Commissioner Paul Bohne, Essex
20 Commissioner Catherine Dimitruk, Franklin County

21
22 **Open Meeting**

23 Chair Waninger opened the meeting at 11:04AM.

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25 **Adjustment of the Agenda**

26 None

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28 **Public Comment**

29 None

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31 **Approval of Committee Minutes**

32 No quorum.

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34 Commissioner Bohne later joined the meeting. Commissioner Bohne made a
35 motion to approve the May minutes; Commissioner Sharrow seconded. All
36 were in favor and the motion carried.

37
38 **General Manager Report – Updates and Opportunity for Questions**

39 GM Moore provided updates on the following items:

- 40 • Agreement has been reached with CATMA for FY23



- 41 • Resolution was reached for Unfair Labor Practice the was filed
42 • Proposed title change for Wash Rack crew to Fleet Service Technician
43 • Parts Clerk was found to be a union position per Unit Certification. GMT
44 has agreed to this and a negation session will happen in the coming
45 weeks.

46

47 **Nomination of Board Officers Discussion**

48 Chair Waninger stated that Commissioner Davis has expressed interest in the
49 Chair position. Commissioner Bohne offered his support of this nomination.

50

51 Chair Waninger commented that there was interest from the board to have
52 Commissioner Polyte become Vice Chair. Chair Waninger asked if there were
53 other candidates the committee wanted to bring forward. Commissioner
54 Davis supported the potential nomination of Commissioner Polyte;
55 Commissioner Bohne seconded this after expressing reservations due to the
56 time commitment the position requires.

57

58 Commissioner Waninger expressed that there was considerable support from
59 the board to retain Commissioner Bohne as Treasurer. Commissioner Davis
60 supported this decision.

61

62 There are three potential nominees for Secretary: Commissioner Pouech,
63 Commissioner Brewer, and Commissioner Buermann.

64

65 Chair Waninger noted that Commissioner Pouech is running for the Vermont
66 House of Representatives. Commissioner Davis expressed concerns for board
67 stability if Commissioner Pouech had to resign mid-term. Commissioner Davis
68 was in support of nominating Commissioner Brewer.

69

70 The potential for Commissioner Pouech being short term gives Commissioner
71 Bohne pause, but the commissioner was supporting of either Commissioner
72 Pouech or Commissioner Brewer.

73

74 Commissioner Sharrow felt it was best to move forward with Commissioner
75 Brewer. Commissioner Dimitruk seconded this.

76

77 **JEDI Committee Membership Expansion Discussion**

78 GM Moore and the JEDI Committee would like to expand their membership,
79 which would need board approval. The positions that would be added



80 include: a member from the rural bargaining unit, the Director of Human
81 Resources, and potentially all department heads or their designee.

82

83 GM Moore asked to take a straw poll to answer “if the leadership committee
84 would support the expansion of the JEDI Committee to include all
85 department heads or their designee?”

86

87 The results were:

88 Commissioner Bohne: Yes, but expressed concerns about the committee
89 becoming too large.

90 Commissioner Dimitruk: Yes, but noted it might be better to treat the
91 appointment of a rural bargaining member the same as urban bargaining
92 members.

93

94 The committee was in favor of the proposal.

95

96 **Executive Session: 1 VSA 313(a)(3), Personnel**

97

98 Commissioner Sharrow made a motion to enter executive session pursuant to
99 1 VSA 313(a)(3) to discuss a personnel matter, inviting the General Manager,
100 Jon Moore and the Director of Human Resources, Stephanie Reid.

101 Commissioner Bohne seconded. All were in favor and the committee
102 entered executive session at 11:28AM.

103

104 Commissioner Bohne made a motion to exit executive session; Commissioner
105 Sharrow seconded. All were in favor and the committee exited executive
106 session at 11:21AM with no action taken.

107

108 **Draft Board Agenda Review**

109 GM Moore reviewed the current draft board agenda and answered
110 questions from the committee members.

111

112 **Commissioner Comments**

113 none

114

115 **Adjourn**

116 Commissioner Davis moved to adjourn the meeting; Commissioner Dimitruk
117 seconded. All were in favor and the motion carried.