



**Leadership Committee Meeting Minutes**  
**Monday, June 8, 2026**  
**101 Queen City Road, Burlington, VT 05401**

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*The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit oriented development, and enhance the quality of life for all.*

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- 1 **Present**
- 2 Clayton Clark, General Manager
- 3 Ash LaBombard, Marketing and Outreach Coordinator
- 4 Chris Damiani, Director of Planning
- 5 Tim Bradshaw, Director of Grants
- 6 Commissioner Paul Bohne, Essex
- 7 Jimmy Johnson, Director of Urban Transportation
- 8 Nate Bergeron, GMT Union Steward
- 9 Kimberly Clark, Member of the Public
- 10 Commissioner Andrea Suozzo, Burlington
- 11 Commissioner Susan Grasso, Shelburne
- 12 Dan Currier, VTrans
- 13 Peggy O’Neill, Clean Cities and Communities Coalition
- 14 Nick Foss, Director of Finance
- 15 Stephanie Reid, Director of Human Resources
- 16 Jon Moore, Assistant General Manager
- 17 Rich Carmo, Staff Accountant
- 18 Commissioner Amy Brewer, Williston
- 19 Matt Kimball, Director of Transit Infrastructure
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- 21 **Open Meeting**
- 22 Commissioner Suozzo opened the meeting at 11:03 AM.
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- 24 **Adjustment of the Agenda**
- 25 None.
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- 27 **Public Comment**
- 28 Kimberly Clark informed the Leadership Committee that she has a job interview at the Spare
- 29 Time bowling alley in Colchester today.
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- 31 **Action: Approval of Committee Minutes**
- 32 Commissioner Grasso motioned to approve the May meeting minutes; Commissioner Suozzo
- 33 seconded. All were in favor, and the motion carried.



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**Discussion: Legislative Update**

GM Clark provided an update on the closing of the Legislative session, including the language change in our charter, changes in the state transportation committees, and a CTAA presentation on the BUILD America 250 Act.

Commissioners asked questions about the split between federal and state funds, the potential impact of Act 250 on the FY27 budget, and positioning for positive economic outcomes.

**Discussion: Update on #4 Negotiations**

GM Clark explained the current situation regarding #4 negotiations, next steps, and the hesitancy for total elimination.

Commissioners asked questions about funds needed to retain service, the amount of service retained, the serving of businesses on Sand Hill Road, the impact on driver bids, and potential changes in funding sources.

**Action: MOU for Contract Technical Correction**

GM Clark reviewed the MOU that would change language in the Urban Operators Collective Bargaining Agreement.

Commissioner Suozzo moved that the Leadership Committee recommend that the GMT Board of Commissioners approve the MOU provided to direct employer retirement contributions to the employee’s 401(a) plan. Commissioner Grasso seconded. All were in favor, and the motion carried.

**Board and Committee Updates**

Commissioner Brewer announced that Board Officer elections will take place in June, with Commissioners taking office in July if allowed by bylaws.

**Commissioner Comments**

None.

**Executive Session: Personnel Matter**

Commissioner Bohne motioned to enter Executive Session to discuss a personnel matter, inviting Director Reid. Commissioner Grasso seconded. All were in favor, and the motion carried.

The Committee entered Executive Session at 11:44 AM.



74 Commissioner Bohne motioned to exit Executive Session. Commissioner Grasso seconded. All  
75 were in favor, and the motion carried.

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77 The Committee exited Executive Session at 12:15 PM, with no action taken.

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79 **Adjourn**

80 Commissioner Suozzo motioned to adjourn; Commissioner Grasso seconded. All were in favor,  
81 and the meeting adjourned at 12:16 PM.