



# GMT Policy

## GMT Standing Committee

### Policy Attachment 1

### Leadership Committee

**Committee Membership:** The GMT Board Chair shall appoint the Chair of the Leadership Committee and only GMT Board Members and alternates are eligible for membership to the Leadership Committee. The Committee members shall consist of the following members: the Board Chair, the Board Vice Chair, the most immediate past Board Chair, and other Board members limited to that number that doesn't produce a quorum of Board members.

**Committee Charge:** To develop the effectiveness of the Board and the General Manager and by extension GMT as a whole, through the following tasks:

- Conduct annual evaluation of General Manager and recommend compensation package to the full Board.
- Identify the optimal skill sets needed on the Board to accomplish the goals set forth in GMT's strategic plan – and cultivate candidates that possess the needed skill sets.
- Act as a Nominating Committee for Board Officer elections.
- Establish and participate in the Board orientation process for all new Board members.
- Work with the General Manager to develop annual Board retreat agenda.
- Organize and execute annual Board evaluation.
- Review and revise the job description for Commissioners.
- Identify the Board development opportunities for individual Commissioners and the Board as a whole.
- At the request of the General Manager or the Chair of the Board serve as a sounding Board for substantive staff concerns.

Amended by CCTA Board September

24, 2008 Amended by CCTA Board

August 25, 2010

Name changed to GMT by Executive Assistant June 6, 2017