



Green Mountain Transit Board Retreat
February 11, 2021 - 8:30 a.m.
101 Queen City Road, Burlington VT 05401

The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit-oriented development, and enhance the quality of life for all.

Due to current social distancing measures, this meeting was held entirely virtually.

Present:

Commissioner Davis
Commissioner Bohne
Commissioner Wallis
Commissioner Dimitruk
Commissioner Waninger
Commissioner Sharrow
Commissioner Brewer
Commissioner Spencer
Commissioner Polyte
Commissioner Kaynor
Commissioner Baker
Commissioner Gallagher

Commissioner Buermann
Commissioner Derenthal
Commissioner Pouech
Commissioner Holland
Jon Moore, General Manager
Jamie Smith, Director of Planning & Marketing
Nick Foss, Director of Finance
Trish Redalieu, Director of Human Resources
Chris Damiani, Transit Planner

Open Meeting

Commissioner Waninger opened the meeting at 8:30AM.

Adjustment of the Agenda

General Manager Moore asked to make an adjustment to the agenda to add 4a. In order to go over the meeting format.

Public Comment

No public comment



Transit Strategic Plan (TSP) Overview and Timeline Discussion

General Manager Moore gave a brief update of the agenda and format of the retreat. Director Smith gave an overview of the Transit Strategic Plan, including the five chapters and the timeline of the project. Chair Waninger asked if this is an urban/rural project, Director Smith confirmed that it is both urban and rural focused.

Director Smith reviewed the draft vision statement and core values for GMT and asked for feedback from Board members. General Manager Moore added that the vision and core values will be the guiding language for the TSP.

Commissioner Wallis asked that staff consider adding references to energy efficiency and diversity and inclusion into the draft vision statement and core values. Commissioner Kaynor asked to include sustainability and energy transformation.

Review of Draft FY22 Strategic Goals

General Manager Moore provided an overview of the Strategic Goals. Commissioner Baker asked about innovation and where that falls within the strategic goals. General Manager Moore said that innovation is a concept that affects several goals in the document.

Commissioner Derenthal asked if GMT needs to consider the bandwidth of the organization. General Manager Moore responded not necessarily. The TSP will include concepts that are 10-years into the future without a full understanding of the resources needed to complete them.

Commissioner Waninger stated that she thought cost effectiveness was a subset of Financial Stewardship and asked that goals 3 and 4 could be merged.

Commissioner Polyte stated that there were a lot of redundancies and the breakout will help us see where the similarities are. Commissioner Baker added in the comments under respect: should be: placing a high value on diversity and inclusion.

General Manager Moore went through the structure of the goals.

Commissioner Waninger asked if staff think tactics are the step-by-step process or the major steps.

Commissioner Pouech asked if we should be discussing KPI and maybe staff should be checking if the data is readily available.

General Manager Moore said the KPIs will track the metrics and gives staff the ability to report out on progress.



Commissioner Baker suggested that the breakout rooms could help determine if goals are short-term, mid-term, or long-term efforts.

Group Discussions on Strategies, Tactics & KPI's

The Board of Commissioners and staff broke into three breakout rooms. Each group focused on two of the six strategic goals.

Group Reports and Discussion

Representatives from each group did a 15-minute summary of their breakout session.

Adjourn

Commissioner Kaynor made a motion to adjourn, Commissioner Pouech seconded. All were in favor and the retreat adjourned at 10:30AM.