



**Workforce Committee Meeting Minutes**  
**Wednesday, March 13, 2024**  
**101 Queen City Road, Burlington VT 05401**

---

*The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit oriented development, and enhance the quality of life for all.*

---

1 **Present**

2 Clayton Clark, General Manager  
3 Commissioner Bob Buermann, Grand Isle County  
4 Commissioner Chapin Kaynor, Williston  
5 Commissioner Judy Rosenstreich, Shelburne  
6 Stephanie Reid, Director of Human Resources

7

8 **Open Meeting**

9 Commissioner Buermann opened the meeting without a quorum. Commissioner  
10 Rosenstreich joined at 3:33 PM and the committee reached quorum.

11

12 **Collective Bargaining Agreements**

13 Commissioner Buermann provided a brief history of the Collective Bargaining  
14 Agreements. A discussion was had in which the bargaining process and the  
15 parties involved were explained.

16

17 **Employee Handbook**

18 GM Clark and Director Reid provided an overview of the employee handbook  
19 and who it applies to on the GMT staff currently. A discussion was had on  
20 employment, Vermont state laws, and the Board's role in changing and  
21 updating policies.

22

23 **Commissioner Comments**

24 None.

25

26 **Adjourn**

27 The meeting ended at 4:00 PM.