



**Green Mountain Transit Board of Commissioners Meeting Minutes**  
**February 6, 2023 – 8:00 a.m.**  
**101 Queen City Road, Burlington VT 05401**

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*The mission of GMT is to promote and operate safe, convenient, accessible, innovative, and sustainable public transportation services in northwest and central Vermont that reduce congestion and pollution, encourage transit-oriented development, and enhance the quality of life for all.*

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**Present:**

Jamie Smith, Director of Planning and Marketing  
Clayton Clark, General Manager  
Commissioner Phil Pouech, Hinesburg  
Chris Damiani, Senior Transit Planner  
Jon Moore, Assistant General Manager  
Commissioner Paul Bohne, Essex  
Stephanie Reid, Director of Human Resources  
Commissioner Amy Brewer, Williston  
Connor Smith, Capital Project Coordinator  
Alec Jones, Lamoille County Planning Commission  
Commissioner Catherine Dimitruk, Franklin County  
Commissioner Andrea Suozzo, Burlington  
Commissioner Tasha Wallis, Lamoille County  
Matt Kimball, Director of Grants and Capital Projects  
Commissioner Chapin Spencer, Burlington  
Commissioner Michael Scanlan, South Burlington  
Commissioner Christian Meyer, Washington County  
Commissioner Bob Buermann, Grand Isle County  
Commissioner Henry Bonges, Milton  
Ash LaBombard, Marketing Coordinator  
Tim Bradshaw, Director of Rural Operations  
Alternate Commissioner Chapin Kaynor, Williston

**Open Meeting**

Commissioner Brewer opened the meeting at 8:03AM.  
Commissioner Wallis introduced Alec Jones from LCPC, the new Transit Planner. Alec will eventually become the Lamoille County alternate for the GMT Board of Commissioners.

**Adjustment of the Agenda**

None



41 **Public Comment**

42 None

43 **Action: Approve January Minutes**

44 Commissioner Dimitruk made a motion to approve the January minutes, and Commissioner  
45 Pouech seconded. All were in favor and the motion carried.

46 **Action: Reaffirm FY25 Operating Budget**

47 Director Foss gave an overview of the second public meeting and noted that there were some  
48 good ideas shared about a better communication approach for next year. GM Clark talked  
49 about some feedback received from the City of Winooski.

50 Commissioner Bohne made a motion to approve the FY25 operating budget as presented, and  
51 Commissioner Pouech seconded. All were in favor and the motion carried.

52 **Discussion: Organizational Assessment Survey and Interview Results**

53 GM Clark gave an overview of the org assessment survey and interview results.

54 **Review: Return to Fares**

55 Director Smith gave an update on fare resumption outreach.

56 **Executive Session to Discuss Labor Relations**

57 Finding: GM Clark said the executive session would be focused on an extension to the contract  
58 and an offer and premature public knowledge would place us at a disadvantage.

59  
60 Commissioner Dimitruk made a motion that premature public knowledge related to the finding  
61 presented would place GMT at a substantial disadvantage. Commissioner Spencer seconded. All  
62 were in favor and the motion carried. Alternate Commissioner Kaynor abstained from voting.

63 Commissioner Dimitruk made a motion to enter an executive session inviting GM Clark,  
64 Assistant GM Moore, Director Reid, Director Foss, and Director Smith. Commissioner Buermann  
65 seconded. All were in favor and the motion carried.

66 The Board of Commissioners entered executive session at 9:04 AM.

67 Commissioner Dimitruk made a motion to exit the executive session, and Commissioner Bohne  
68 seconded. All were in favor and the motion carried.

69 The Board exited the executive session at 9:31 AM with no action taken.

70 **Action: Urban Extension Offer**

71 Commissioner Dimitruk made a motion to empower the General Manager to work with the  
72 union representatives on their original counter offer with the 2% retirement contribution



73  
74 contingent upon a change to Article 3 regarding the two-hour minimum, and Commissioner  
75 Buermann seconded. All were in favor and the motion carried.

76 **Commissioner Comments**  
77 Commissioner Michael Scanlan—thanked Clayton for his presentation to the South Burlington  
78 City Council.

79 Alternate Commissioner Kaynor—thanked staff for fare resumption work and asked

80 **Adjourn**  
81 Commissioner Scanlan made a motion to adjourn, and Commissioner Spencer seconded. All  
82 were in favor and the meeting adjourned at 9:33AM.